

PERHIMPUNAN BULANAN - APRIL

Prof. Dr. Rose Alinda Alias
Timbalan Naib Canselor (Akademik & Antarabangsa)

Tarikh : 6 April 2015 (Isnin)

Masa : 8.00 pagi

Tempat :
Dewan Senat, UTM JB
Dewan Utama, UTM KL





الْحَمْدُ لِلّٰهِ رَبِّ الْعَالَمِينَ، وَالصَّلٰةُ وَالسَّلَامُ عَلٰى سَيِّدِنَا مُحَمَّدٍ وَعَلٰى آلِهِ وَأَصْحَابِهِ أَجْمَعِينَ

Ya Allah Ya Rahman Ya Rahim Ya Kareem

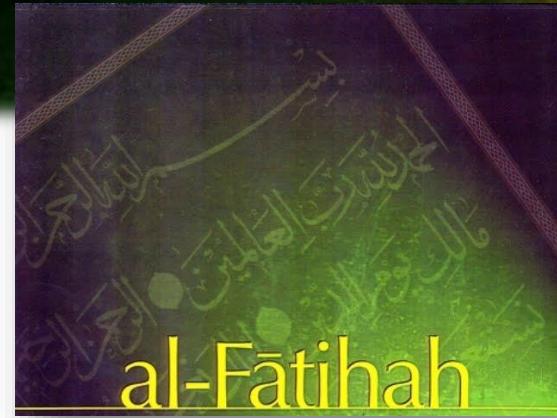
Sesungguhnya kami berhimpun pada hari ini, bagi menyatakan kesyukuran di atas kurniaan-Mu yang tidak ternilai. Jadikanlah kami hamba-hamba-Mu yang sentiasa bersyukur sama ada nikmat yang sedikit lebih-lebih lagi nikmat yang melimpah ruah kepada kami

Ya Allah Ya Rahman Ya Rahim Ya Kareem

Sesungguhnya engkau Maha Mengetahui bahawa kami di sini ingin menimba ilmu-Mu yang sangat luas bagi mengembangkan potensi kami sebagai hamba-Mu yang engkau redhai. Justeru berkat dan rahmatilah perhimpunan kami ini. Kurniakanlah kepada kami ilmu-Mu. Sinarilah hati-hati kami dengan cahaya dan hidayah-Mu. Semoga dengannya kami mudah menerima dan menghayati serta mengamalkannya.

إِنَّا لِلّٰهِ وَإِنَّا إِلَيْهِ رَاجِعُونَ

Sesungguhnya kami adalah milik Allah
dan kepada-Nya-lah kami kembali



Tan Sri Dr. Ir. Haji Jamaluddin bin Mohd. Jarjis

Tuan Hj Omar Bin Bakar



KEMENTERIAN
PENDIDIKAN
MALAYSIA

MAJLIS PELANCARAN PELAN PEMBANGUNAN PENDIDIKAN MALAYSIA 2015-2025 (PENDIDIKAN TINGGI)

DISEMPURNAKAN OLEH

**YAB DATO' SRI MOHD NAJIB
BIN TUN HAJI ABDUL RAZAK**
PERDANA MENTERI MALAYSIA

7 APRIL 2015, 10.00 PAGI
THE ROYALE CHULAN HOTEL, KUALA LUMPUR



Malaysia Education Blueprint 2015-2025 (HIGHER EDUCATION)

14 chapter writing teams

20 lead authors

42 writing team members

Introductory chapters

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Highlights

10 Shifts chapters

Final Sections

- Introduction, Philosophy and Approach
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- **Shift 2:** Higher Learning Talent Excellence
- **Shift 3:** Nation of Lifelong Learners
- **Shift 4:** Quality TVET Graduates
- **Shift 5:** Financial Sustainability
- **Shift 6:** Empowered Governance
- **Shift 7:** Innovation Ecosystem
- **Shift 8:** Global Prominence
- **Shift 9:** Globalized Online Learning
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- Values, English and Communication Skills, Employability, Global mindset, Curriculum Design
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- Workforce upskilling, Accreditation of Prior Learning, Learner Empowerment
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- New Funding formulae, PTPTN, Student Fees, Income Generation,, Productivity, Cost Efficiency
- Autonomy, Accountability, Role of Ministry, Governance, Decision Rights
- Research, Commercialization of Ideas
- International Students, Staff and Connectivity
- MOOCs, Infrastructure Upgrade, Technology, Blended and E-Learning, New Content
- Ministry Structure, Regulation, Key Processes, Ensuring Delivery

Graduan Keusahawanan, Holistik dan Seimbang

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1

Kecemerlangan Bakat Pendidikan Tinggi

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Masyarakat yang Belajar Sepanjang Hayat

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Pembelajaran Dalam Talian Secara Global

LONJAKAN

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Penyampaian Pendidikan Tinggi yang Ditransformasikan

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10



**Malaysia
Education
Blueprint
2015-2025**
(HIGHER EDUCATION)

PELAN PEMBANGUNAN PENDIDIKAN MALAYSIA (PENDIDIKAN TINGGI) 2015-2025



UTM
UNIVERSITI TEKNOLOGI MALAYSIA



inovatif • entrepreneurial • global



LONJAKAN



GRADUAN HOLISTIK, KEUSAHAWANAN DAN SEIMBANG

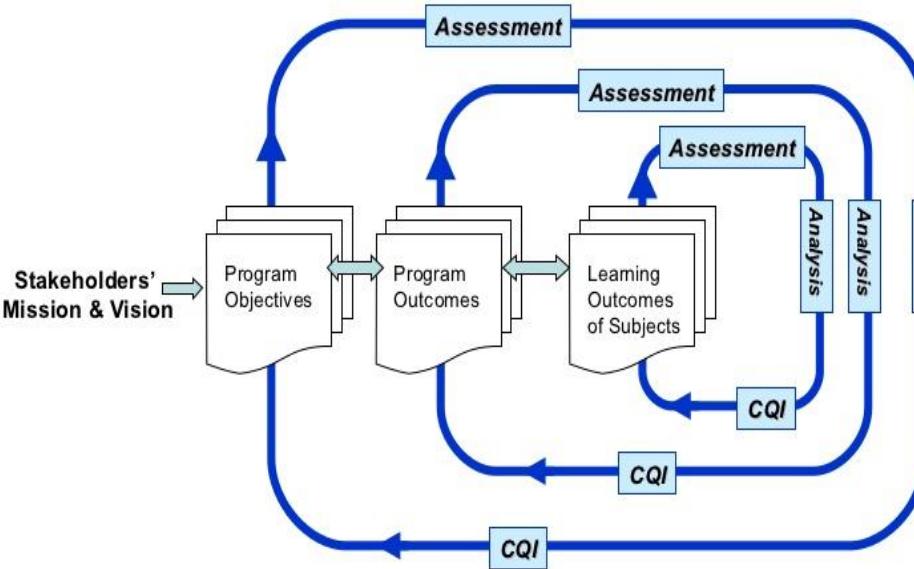
“Kementerian menetapkan visi bagi membangunkan graduan yang seimbang dari segi akhlak dan ilmu dengan meningkatkan minda berpandukan nilai dan keusahawanan.

Hal ini akan dilaksanakan menerusi kurikulum yang ditambahbaik, kerjasama industri yang dikembangkan dan program pembelajaran melalui pengalaman,

berserta kerangka penilaian bersepadu baharu yang melihat ke arah pembangunan holistik”

NAME : CHUA XING NIAN	SESSION ADMITTED : SEMESTER I
STUDENT NO : AD050249	MODE OF STUDY : FULL TIME
IC / PASSPORT NO : 870323105066	FINAL CGPA : 3.84
DATE OF BIRTH : 23/03/1987	STATUS OF STUDY : ON-GOING
CITIZENSHIP : MALAYSIAN	DATE OF GRADUATION :
GENDER : FEMALE	DEGREE AWARDED :
FACULTY : COLLEGE OF SCIENCE AND TECHNOLOGY	* DEGREE :
COURSE : DIPLOMA IN MECHANICAL ENGINEERING	* MINOR :
PROFESSIONAL OR STATUTORY BODY ACCREDITATION LANGUAGE(S) OF INSTRUCTION : ENGLISH and BAHASA MELAYU	* CLASS :
AWARDING INSTITUTION : UNIVERSITI	TEACHING INSTITUTION : UNIVERSITI
CODE SUBJECT CREDIT HOURS GRADE	
RECOGNIZED PRIOR KNOWLEDGE : SPM - 2004	
CREDITS EXEMPTED :	
UDB1312 ENGLISH PROFICIENCY	ENGLISH FOR ACADEMIC COMMUNICATION
UDB1322	
TOTAL CREDITS EXEMPTED : 4	
SESSION 2005/2006 SEMESTER I	
DDJ1503 ENGINEERING DRAWING	3
DDJ1910 WORKSHOP TECHNOLOGY I	2
DDJ1112 GEOMETRY AND TRIGONOMETRY	2
DDS1112 ALGEBRA AND CALCULUS	3
DD51613 PHYSICS	2
UDT1012 ISLAMIC AND ASIAN CIVILISATIONS I (ITAS I)	1
GPA : 3.90	CGPA : 3.90
CREDITS EARNED : 14	CUMULATIVE CREDIT HOURS: 14
DEAN'S LIST	

Outcome-Based Education



32

Sayembara Novel UTM-Utusan



TIMBULAN Menteri Pendidikan 1, Datuk Mary Yap Kain Ching (belakang, empat dari kanan) bermula ketua pengurusan Kumpulan Utusan. Datuk Aziz Ismail (belakang, tengah), Naib Canselor UTM, Prof Datin Dr. Wahid Omar (belakang, empat dari kiri) Timbalan Ketua Pengurusan Kumpulan Utusan merangkap Pengurus Bersama Jawatankuasa Pelaksana, Datuk Othman Hamzah (belakang, tiga dari kanan) dan Pengurusan Kumpulan Utusan bersama Jawatankuasa Pelaksana. Diketuai oleh Dr. Mohd. Khairul Islam (belakang, dua dari kiri) berjaya bersama-sama memperkenalkan Sayembara Novel Fiksyen Sains dan Teknologi UTM-Kumpulan Utusan musim ke-3 di Ibu Pejabat Kumpulan Utusan, Kuala Lumpur, semalam.

BERITA PENUH DI MUKA 9

HASIL PEMBELAJARAN MENYELURUH MELALUI PENGINTEGRASIAN HIMPUNAN PURATA NILAI GRED (HPNG) (INTEGRATED CGPA)

nation 5

Integrated CGPA for balanced graduates

New blueprint to ensure a holistic education

By KAREN CHAPMAN
educate@thestar.com.my

KUALA LUMPUR: An integrated cumulative grade point average (CGPA) for students to ensure universities produce balanced graduates is one of the initiatives in the new Higher Education Blueprint to be launched next month.

Second Education Minister Datuk Seri Idris Jusoh said students would be measured not just on their academic performance but also on their leadership skills and involvement in co-curricular activities.

"At the moment, if we talk about a CGPA of 4.0, it means a student is good academically but with the integrated CGPA, we aspire to produce a balanced and holistic graduate with entrepreneurial skills," he said after a closed-door briefing on the new Higher Education Blueprint.

Elaborating further, Education Ministry secretary-general II Datuk Seri Dr Zaini Ujang said the integrated CGPA initiative was being discussed in principle.

"To implement the integrated CGPA would involve each university's senate," he said.

Idris said the integrated CGPA initiative at the higher education level was a continuation of the school-based assessments (PBS) at school level which aims to produce students who are all-rounders.

"This is to ensure a seamless integration with the Malaysia Education Blueprint (which covers schools) and the new Higher Education Blueprint," he said.

Under PBS, students are continuously assessed and graded from Bands One to Six.

They are also gauged on sports and co-curricular participation and undergo psychometric tests to better identify their interests.

"We are the only country to use psychometrics as a whole," he said.

Idris said other initiatives in the blueprint included ensuring the curriculum at universities were relevant.

"This includes getting chief executive officers to teach in public universities for 30 hours a year.

"So far, (AirAsia group chief executive officer) Tan Sri Tony Fernandes and (Khazanah National group managing director) Tan Sri Azman Mokhtar have agreed to do so," he said.

Idris said the Higher Education Blueprint, which was expected to be launched by Prime Minister Datuk Seri Najib Tun Razak on April 7, included parts from the previous National Higher Education Strategic Plan.

"To ensure the higher education blueprint is relevant, we have met with over 8,000 people including parents, students, university staff and those from the industry through various methods such as town hall sessions and via e-mail," he said.

Deputy Prime Minister and Education Minister Tan Sri Muhyiddin Yassin said in December last year that the ministry was open to suggestions from the public on the education system, particularly in the higher education sector, as the feedback, ideas and views of various stakeholders would be taken into account in preparing the blueprint for higher education.

"It has always been an objective of the ministry to ensure every child is given the opportunity for education. We know increasing," Idris said. "That there were currently 20 public universities and 13 private universities in the country, he said.

"In the practice, if anything

keeps on increasing," Idris said. "That there were currently 20 public universities and 13 private universities in the country, he said. "In the practice, if anything happens to the number of universities, it is important that our institutions keep on gaining top spots in world rankings," he said, adding that 11 of our public universities' faculties are ranked within the top 100 in the world in terms of subject ranking.

"We are bringing the same idea to MEB (HE), where we are aiming

MARCH 18, 2016

NEW SUNDAY TIMES | PAGE 5

CREATING ENTREPRENEURIAL AND HOLISTIC GRADUATES

AINA NASA

The highly-anticipated Malaysia Education Blueprint (Higher Education) 2015-2025 is a direct continuation of the Malaysian Education Blueprint (Preschool to Post-Secondary Education), as the elements that were extensively developed in the earlier blueprint were continued and further intensified for the benefit of future graduates.

Second Education Minister Datuk Seri Idris Jusoh, known as MEB (HE), preserved the same aspirations that were outlined in the blueprint for preschool and secondary education, which focused on bringing success to students and graduates.

"There are generally two aspirations in the blueprint for schools, which are the system aspirations and the students' aspirations. We are making sure the same aspirations are in MEB (HE), but seeing that this new blueprint is a continuity of the school blueprint, we are aligning them with the higher education scene," he said.

As schools were introduced to school-based assessment (PBS), university students would in the future be introduced to integrated Cumulative Grade Point Average (CGPA) to create entrepreneurial, holistic and balanced graduates.

"In the integrated CGPA system, if a student receives a 4.0 CGPA, it would not mean that they are excellent in all academics alone that they do now. It would mean that the graduate is excellent in academics, leadership, communication, curriculum and everything else. In short, a 4.0 CGPA will mean the graduate is a perfect citizen," Idris said.

He added that MEB (HE) was done based on two models, so there is no truth to the opinion that the blueprint was done without any basis.

"It must be understood that besides being a parallel form of the blueprint for schools, MEB (HE) was also based on the National Higher Education Strategic Plan. The seamless integration of the two brought forth MEB (HE) and the two in both plans were included," he said.

The blueprint, which is set to be launched on April 7, aims to, among others, increase the access and quality of the country's education at universities and higher learning institutions, similar to what it had aimed for at the school level.

"It has always been an objective of the ministry to ensure every child is given the opportunity for education. We know increasing," Idris said. "That there were currently 20 public universities and 13 private universities in the country, he said.

"In the practice, if anything happens to the number of universities, it is important that our institutions keep on gaining top spots in world rankings," he said, adding that 11 of our public universities' faculties are ranked within the top 100 in the world in terms of subject ranking.

"We are bringing the same idea to MEB (HE), where we are aiming



Under the MEB (HE) students are taught in a more comprehensive and effective manner.



Datuk Seri Idris Jusoh says the ministry wants to train students to become job creators instead of only job seekers.

10 Shifts of Malaysia Education Blueprint (Higher Education)

1. Holistic, Entrepreneurial and Balanced Graduate
2. Talent Excellence
3. Nation of Lifelong Learners
4. Quality TVET (Technical and Vocational Education and Training) Graduates
5. Financial Sustainability
6. Empowered Governance
7. Inclusive Ecosystem
8. Global Partnerships
9. Globalized Online Learning
10. Transformed Higher Education Delivery

"In the practice, if anything happens to the number of universities, it is important that our institutions keep on gaining top spots in world rankings," he said, adding that 11 of our public universities' faculties are ranked within the top 100 in the world in terms of subject ranking.

Another area of focus that highlights the continuity of MEB (HE) with MEB (Preschool to Post-Secondary Education) is technical, vocational education and training (TVET).

"We aim to make TVET a premier choice alongside academia. We have polytechnics, vocational colleges and even four Malaysia technical universities — Universiti Tun Hussein Onn, Universiti Malaysia Pahang, Universiti Malaysia Perlis and Universiti Teknologi Malaysia Melaka."

"In advancing technology, we are giving aggressive encouragement to the TVET Open Learning System where all academic input comes from the web and the class is used to interact with the instructor," he said.

When asked about further improvements, he said to improve the quality of MEB (HE), Idris said commitment from leaders, finding key performance indicators (KPI) and feedback were.

"In the practice, if anything happens to the number of universities, it is important that our institutions keep on gaining top spots in world rankings," he said, adding that 11 of our public universities' faculties are ranked within the top 100 in the world in terms of subject ranking.

"Monitoring KPI scores are also important as we need to assess performance regularly. Finally,

"The use of the psychometric tests we currently employ in schools is an example of how we stand globally. We are the only country in the world to use it (the test) comprehensively to measure the quality of our education system. Our use of integrated CGPA in higher learning institutions is also a first in the world," he said, adding that the number of Malaysian publications had surpassed that of Singapore and Thailand.

Idris said quality education would be at the forefront of the blueprint, where students would be taught in a more comprehensive and effective manner, thus, making them well-rounded, entrepreneurial graduates.

+

eu

"We want to train them to be job creators instead of only job seekers. This is the entire shift in the side of the matter. Some graduates leave university without knowing what step to take after graduation. We want to change that."

**Bengkel Pembangunan Model Penilaian Pelajar
Melalui *Integrated CGPA*
28 Mac 2015**

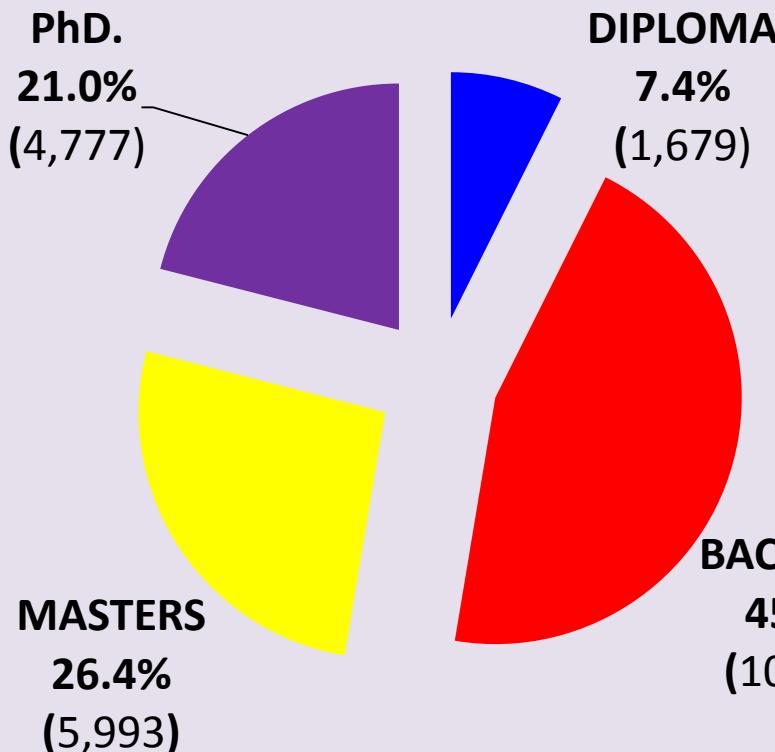
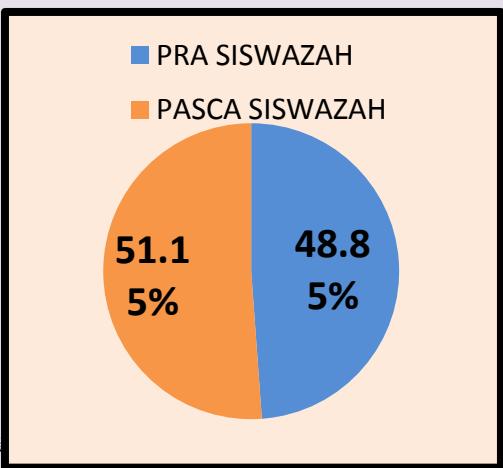
**INISIATIF IPTA
(BPPA, JPT, KPM BERSAMA
JKTNCRA)**

- Beberapa model telah diusulkan. Antaranya dari UKM, UM, UiTM, Taylor's University dan National Central University (Hong Kong).
- Model yang dicadangkan menyediakan dua transkrip bagi pelajar

1. Akademik transkrip dengan CGPA (berteraskan OBE) :
2. Tanpa CGPA berbentuk deskriptif bagi komponen luar kurikulum sepanjang tempoh pengajian.
3. Usul ini akan diperbincangkan lebih lanjut. Oleh BPPA, JPT.

- Pejabat HEMA telahpun memulakan inisiatif untuk menyediakan transkrip pembangunan pelajar (ekstra kurikulum).

POPULASI MAHASISWA UTM
SESI 2014/2015 – SEMESTER II
22,735



ENROLMENT ANTARABANGSA

2014/2015 – SEMESTER II

Top 20

BIL	NEGARA	JUMLAH
1	IRAN	887
2	NIGERIA	376
3	INDONESIA	359
4	IRAQ	216
5	PAKISTAN	211
6	YEMEN	195
7	SUDAN	130
8	LIBYA	73
9	BANGLADESH	60
10	CHINA	60
11	ARAB SAUDI	54
12	INDIA	46
13	PALESTIN	33
14	JORDAN	28
15	EGYPT	21
16	OMAN	18
17	SINGAPORE	15
18	SYRIA	11
19	THAILAND	10
20	SOMALIA	10

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NEGARA

ANALISA ENROLMEN MENGIKUT KELOMPOK NEGARA (MAJU, MEMBANGUN, KETIGA) SEHINGGA SESI 2013/2014 – SEMESTER II

Negara Maju

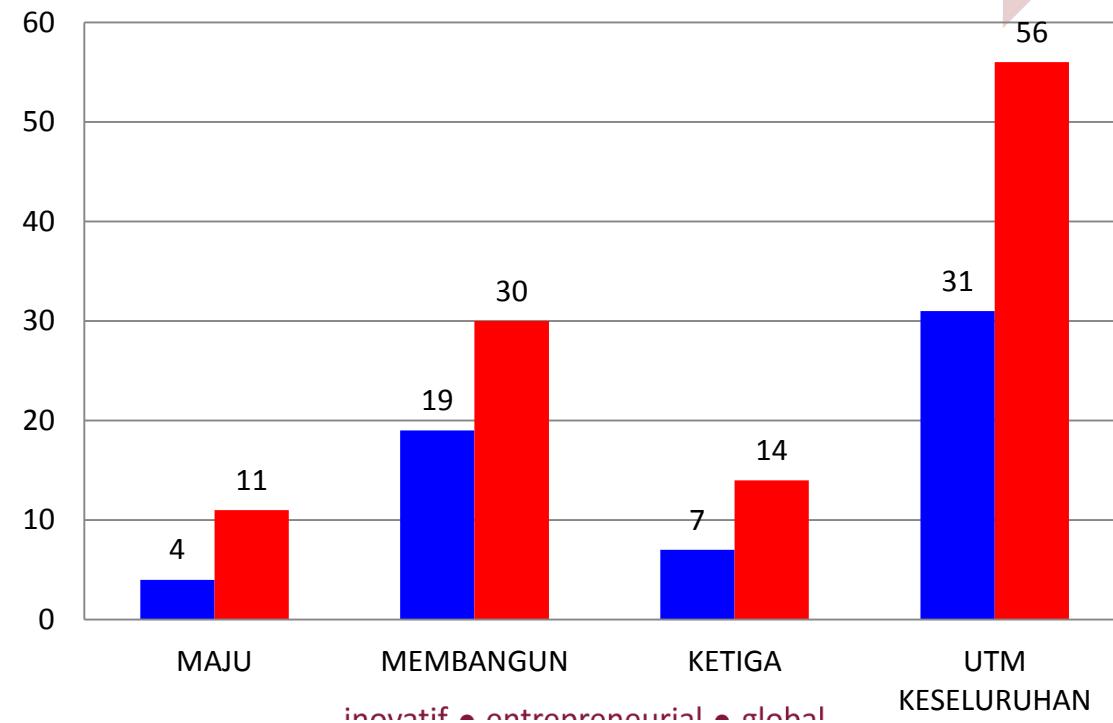
• 12 buah

Negara
Membangun

• 31 buah

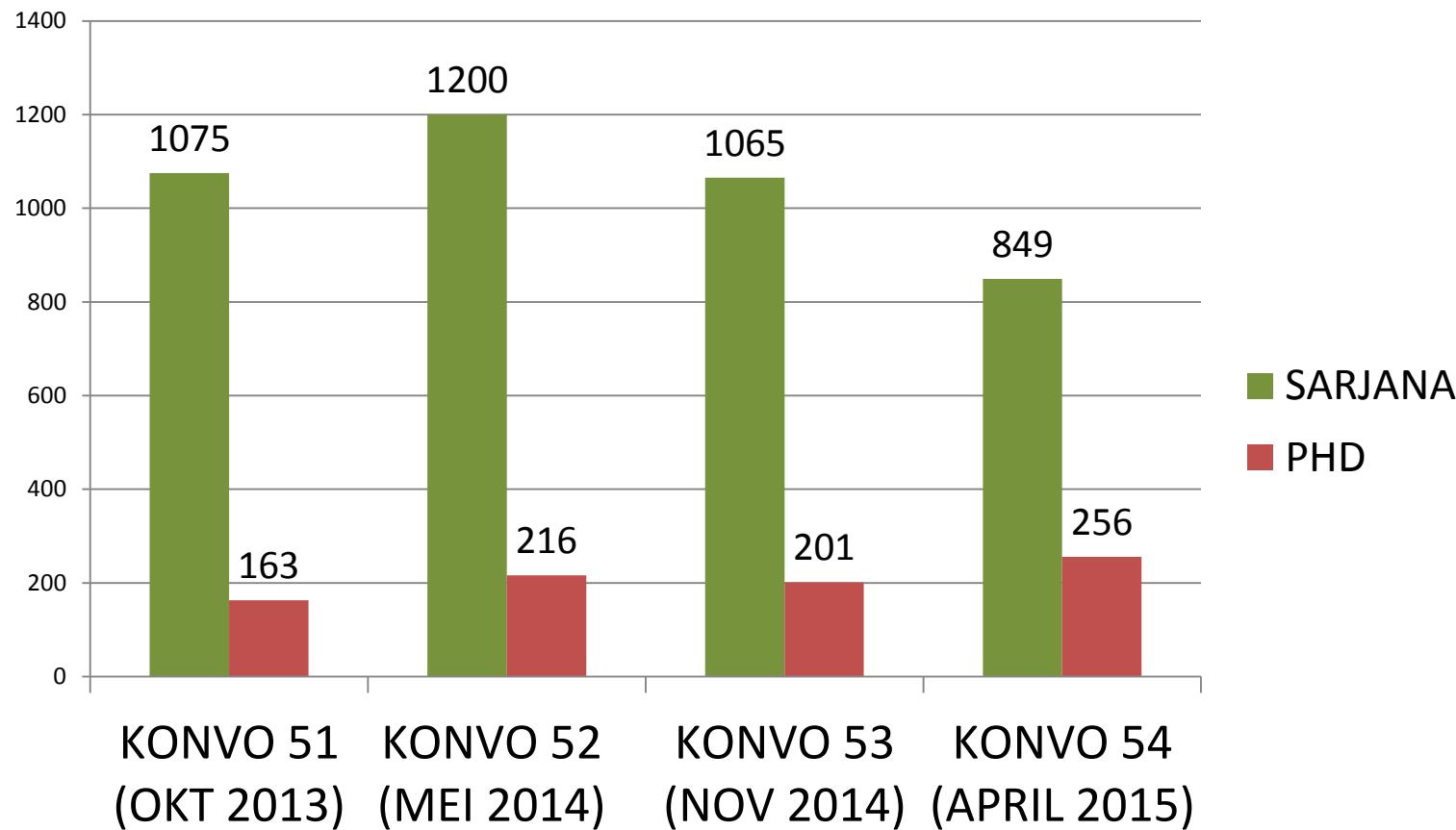
Negara Ketiga

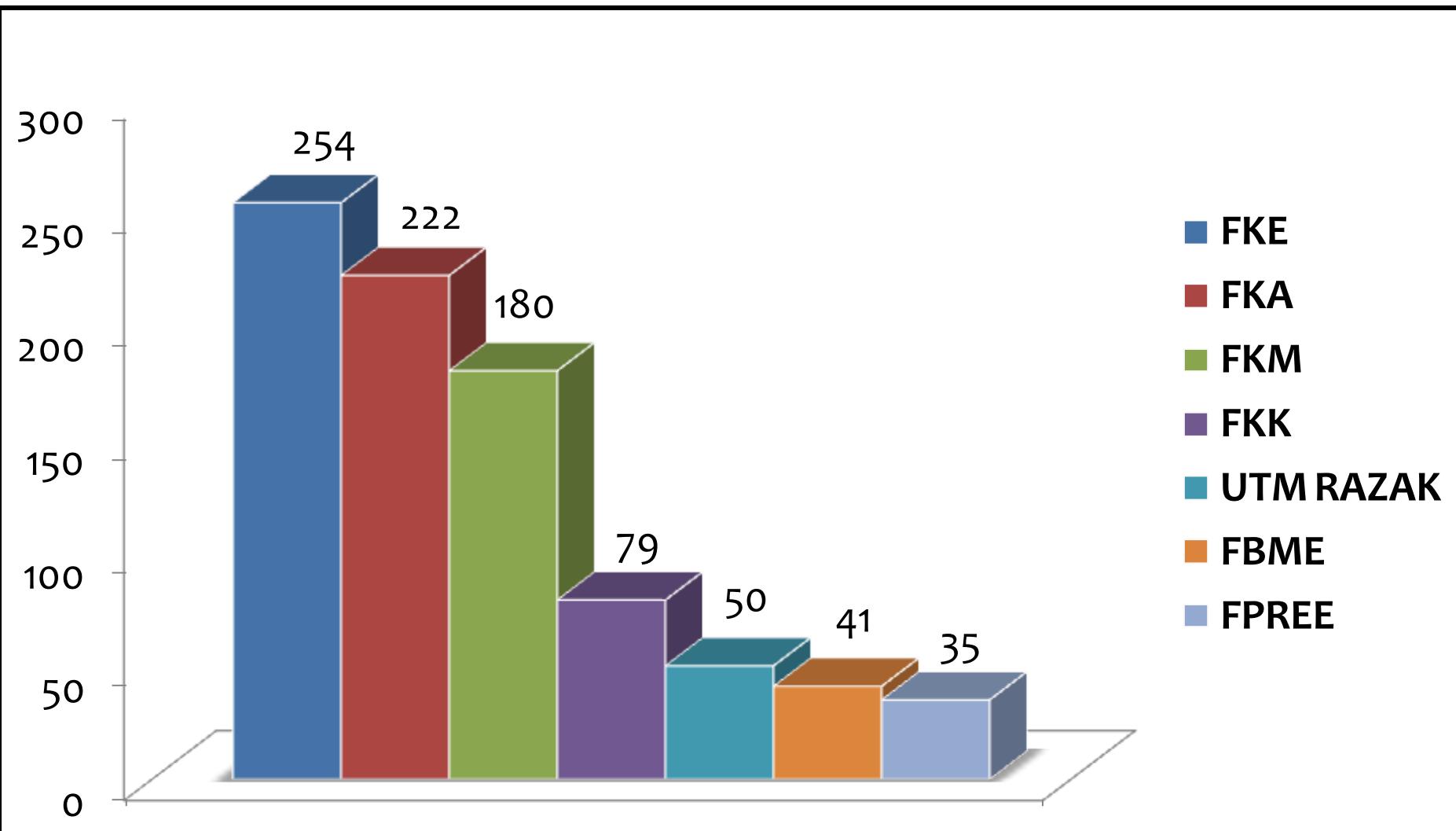
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Sumber dari Wikipedia : Kelompok Negara

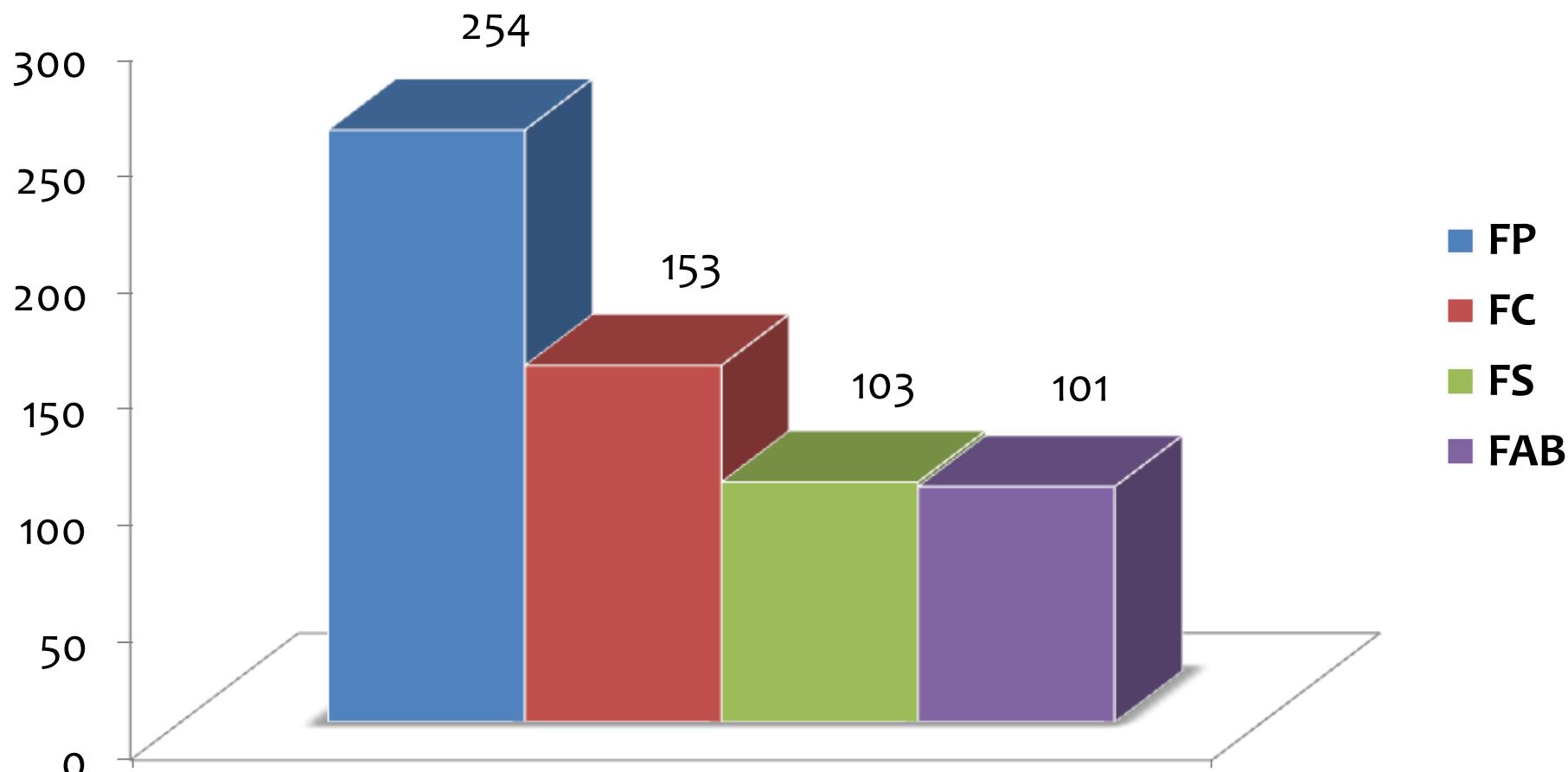
**STATISTIK GRADUAN PhD dan Sarjana
MAJLIS KONVOKESYEN UTM KE 51 HINGGA 54**



UNJURAN GRADUAN KEJURUTERAAN
MAJLIS KONVOKESYEN UTM KE 54
(SEHINGGA 24 FEBRUARI 2015)

LONJAKAN 1 >> GRADUAN HOLISTIK,
KEUSAHAWANAN DAN SEIMBANG

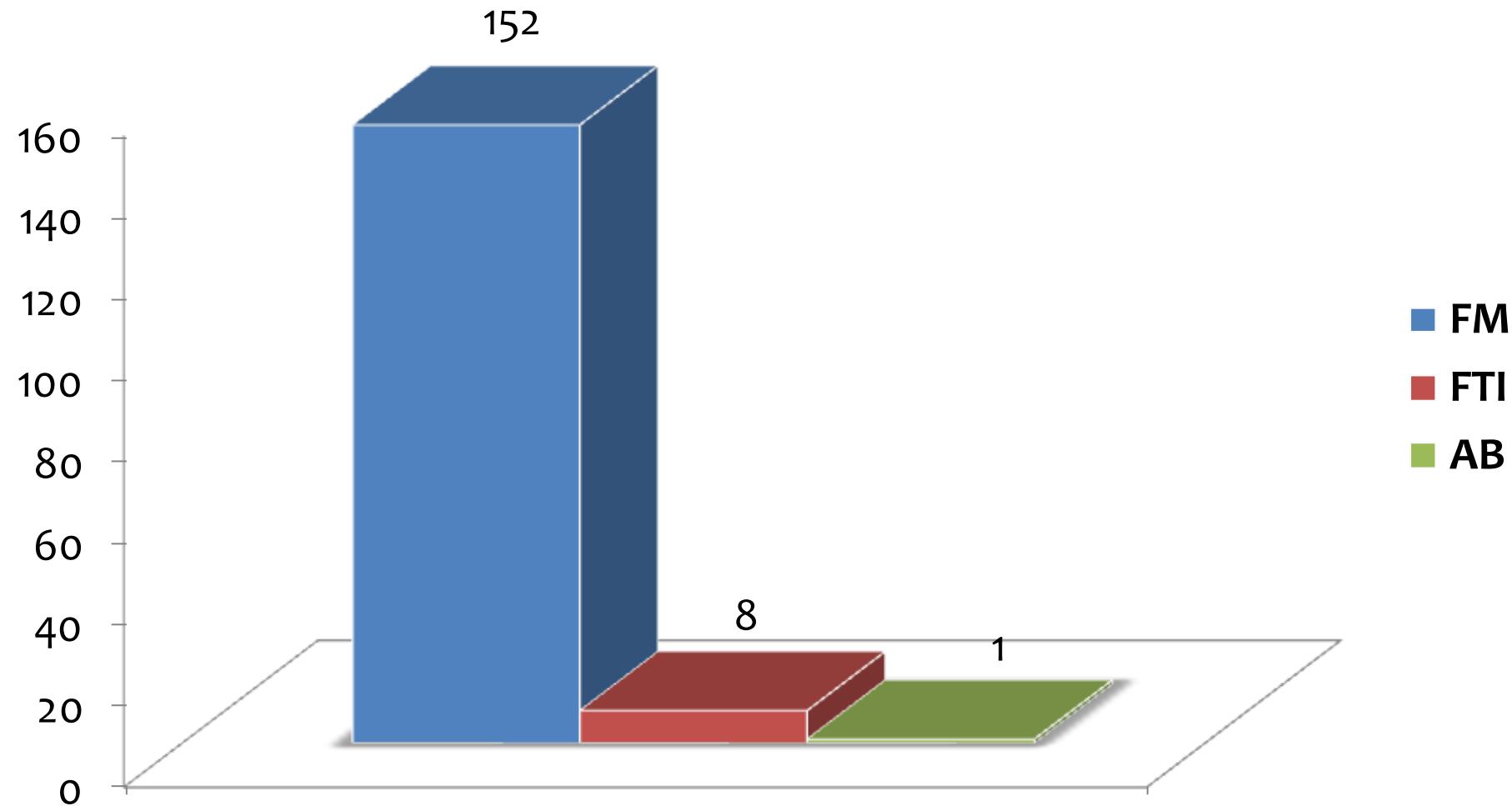
**UNJURAN GRADUAN SAINS GUNAAN
MAJLIS KONVOKESYEN UTM KE 54
(Sehingga 24 Februari 2015)**



UNJURAN GRADUAN SASTERA & IKHTISAS

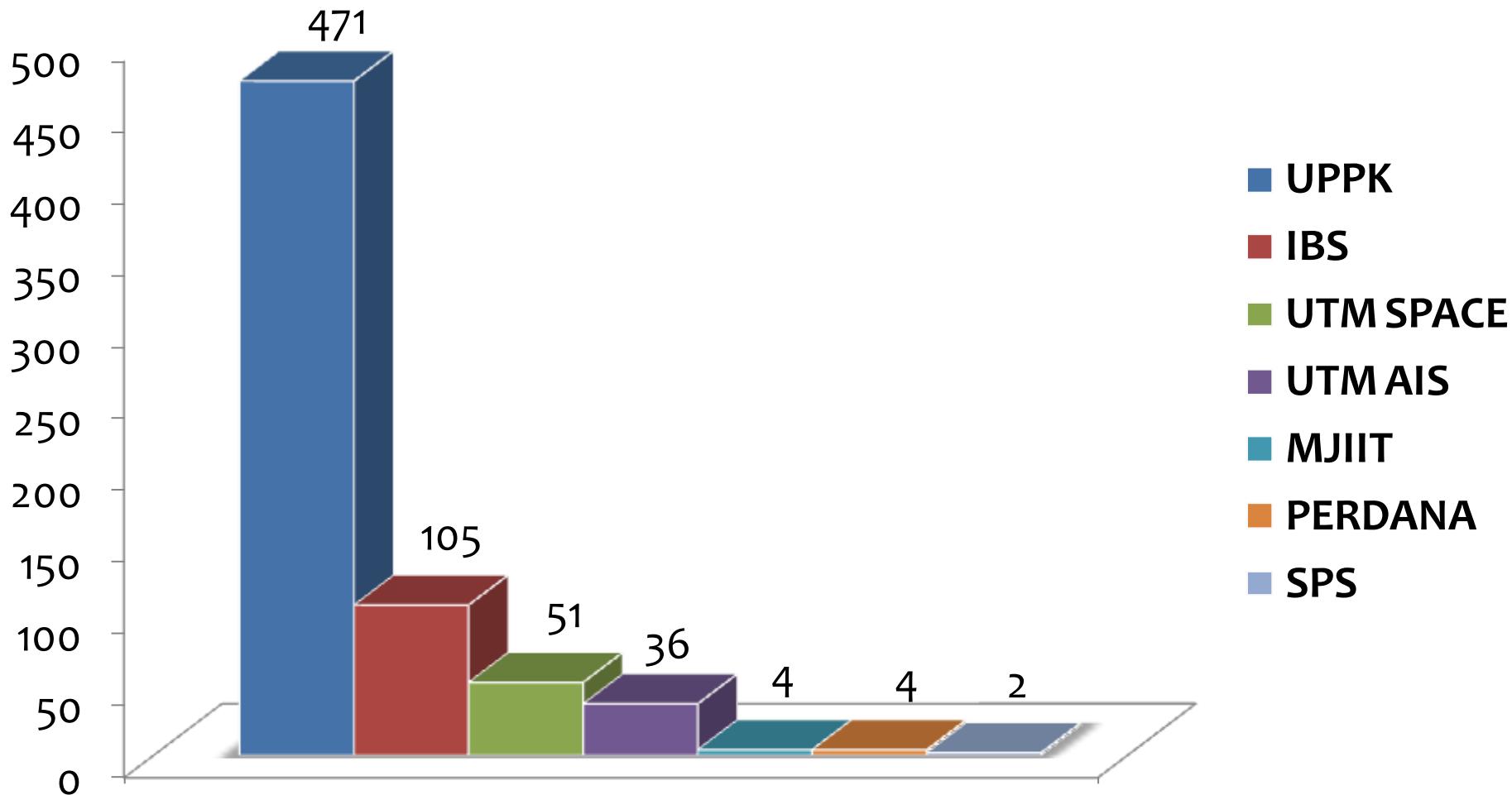
MAJLIS KONVOKESYEN UTM KE 54

(Sehingga 24 Februari 2015)



LONJAKAN **1** » GRADUAN HOLISTIK,
KEUSAHAWANAN DAN SEIMBANG

UNJURAN GRADUAN LAIN-LAIN
MAJLIS KONVOKESYEN UTM KE 54
(Sehingga 24 Februari 2015)



MAKLUMAN BERKAITAN YURAN UTM SUSULAN PELAKSANAAN GST

Secara umumnya yuran pengajian Universiti adalah
dikecualikan dari GST.

Oleh itu **tiada kenaikan yuran pengajian UTM** bagi semua
program dan peringkat pengajian pada pelajar kanan.

Walau bagaimanapun urusetia GST UTM akan
memaklumkan apa-apa perubahan terkini berkaitan caj
kepada pelajar @ graduan (seperti yuran Alumni & yuran
Konvokesyen) setelah mendapat input dalam Bengkel
Penyeragaman di peringkat UA pada 20/4/2015.

KEMAHIRAN KOMUNIKASI BAHASA INGGERIS MAHASISWA

■ UTM sambut baik langkah kerajaan naikkan Band 1 kepada Band 2

Oleh Mohamad Fahd Rahmat
fahd@hmetro.com.my
Johor Bahru

Universiti Teknologi Malaysia (UTM) bersedia melaksanakan syarat baru Malaysian University English Test (MUET) setaraf dengan kelayakannya yang bersarua Universiti APEX (Program Pemacuan untuk Kecemerlangan).

Laksana **syarat** baru MUET

Timbalan Naib Canselor (Akademik dan Antarabangsa) UTM Prof Dr Rose Alinda Alias berkata, pihaknya menyambut baik langkah kerajaan menaikkan Band 1 kepada minimum Band 2 sebagai syarat baru kemasukan ke institusi pengajian tinggi awam bermula tahun depan.

Menurutnya, Jawatankuasa Pengurusan Universiti (JPU) akan bermesyuarat pada Khamis nanti bagi menyediakan laporan prestasi pelajar untuk diserahkan kepada senat sebelum keputusan berhubung perkara itu dimuktamadkan.

"Selama ini syarat keemasukan ke UTM pada Band 1 iaitu kelulusan paling minimum dan syarat baru yang akan diikutkan nanti akan melahirkan lebih ramai pelajar kompeten dan menepati keperluan pekerjaan industri.

"Berdasarkan data kemasukan UTM dari 2006 hingga 2014, purata lebih 60 peratus pelajar yang diterima terdiri daripada mereka yang mendapat MUET Band 3 berbanding Band 1 dan 2

iaitu 35 peratus.

"Kami menyambut baik langkah menaikkan gred MUET kerana sebagai universiti penyelidikan, hampir 90 peratus pengendalian pengajaran di peringkat sarjana muda di UTM dilaksanakan dalam bahasa Inggeris," katanya ketika ditemui di UTM, di sini, semalam.

Menurutnya, pelajar yang mengikuti program di bawah Malaysia-Japan International Institute of Technology

FAKTA
90 peratus pengendalian pengajaran peringkat sarjana muda dilaksanakan dalam bahasa Inggeris

(MJIT) iaitu Ijazah Sarjana Muda Kejuruteraan Sistem Elektronik, Ijazah Sarjana Muda Kejuruteraan Mekanikal Kejituhan dan Ijazah Sarjana Muda Kejuruteraan Proses Kimia akan tetap perlu lulus MUET Band 3.

"Satu lagi program Fakulti Pendidikan, iaitu Ijazah Sarjana Muda Sains serta Pendidikan (Pengajaran Bahasa Inggeris sebagai Bahasa Kedua) mensyaratkan kemasukan dengan Band 4," katanya.

Rose Alinda berkata, pihaknya sudah lama mensyaratkan pelajarnya lulus kursus bahasa Inggeris sebelum menamatkan penga-

jian mereka.

"UTM juga mewajibkan pelajar sarjana muda tahun akhir agar menduduki Ujian Bahasa Inggeris Test of English Communications Skills for Graduating Students (TECS) bermula sesi 2010/2011 dalam usaha mengukur kesedian pelajar berkomunikasi dalam bahasa Inggeris pada tahap dikehendaki oleh industri.

"Berdasarkan rekod, lebih 80 peratus pelajar yang masuk dengan kelulusan Band 1 akan berjaya mencapai tahap Band 3 sebaik menamatkan pengajaran selama enam semester," katanya.

HARIAN METRO
28 OKTOBER 2014

KEMAHIRAN KOMUNIKASI BAHASA INGGERIS MAHASISWA

Senat - 13 November 2014

Syarat Masuk MUET

- Dinaikkan ke Minimum Band 2 semua program (dari Band 1)
- Minimum Band 3 atau sekurang-kurangnya Gred A mata pelajaran Bahasa Inggeris peringkat SPM bagi program MJIIT.
- Minimum Band 4 bagi Ijazah Sarjana Muda Sains Serta Pendidikan (TESL)

Syarat Layak Mendapat Sijil TECS

- *Test of English Communication Skills for Graduating Students (TECS)*
 - Minimum Band 3 bagi semua program

Lulusan
UTM laris
di pasaran
pekerjaan

JOHOR BAHRU 1 April – Universiti Teknologi Malaysia (UTM) memerlukan jumlah peratusan tertinggi bagi kadar lulusannya yang mendapat pekerjaan dalam tempoh tiga bulan selepas menamatkan pengajian bagi tahun 2014, iaitu sebanyak 81.6 peratus.



Beliau berkata, UTM sentiasa komited dalam memastikan setiap lulusannya yang menamatkan pengajian berjaya mendapatkan pekerjaan.

"Prestinya kami menyasarkan peratusan yang lebih tinggi, malah bukan sahaja mendapat pekerjaan tetapi juga mencipta peluang kerja kepada individu lain.

"Pihak UTM mengambil pendekatan proaktif dalam menggalakkan pernuruan kami menciptakan bidang keusahawanan dengan perkhidmatan diberikan berkalibruh yang memudahkan sesaruan dan perkembangannya dalam sifirian segerak selepas Majlis Perasmian Karirival Kerjaya UTM 2015 yang disempurnakan Menteri di Jabatan Perdana Menteri, Dato Sri Abdul Wahid Omar, di sini, semalam."

Karirival kerjaya tersebut diadakan selama dua hari bermula hari ini dengan penyertaan daripada 45 buah syarikat tempatan dan luar negara yang menawarkan pelbagai peluang kerjaan.

Sementara itu, Abdul Wahid berkata, para penuntut juga harus mengambil iniisiatif dengan mempersiapkan diri dalam pelbagai aspek sebelum mencebur bidaan kerjaya.

"Setiap individu khususnya golongan siwarazah harus mempunyai kebolehan berkomunikasi yang berkesan sama ada dalam Bahasa Inggeris dan Bahasa Melayu," katanya.

Tempoh Antara Tamat Pengajian dan Konvokesyen Graduan IPTA (Warganegara) dan Kadar Bekerja, 2014

Institusi	Jumlah Graduan	0 - 3 bulan	4 - 6 bulan	7 - 12 bulan	Lebih dari setahun	Kadar Bekerja
		% %				
UTM	5,823	86.6	11.4	-	2.1	81.6
UM						9.9
USM						8.8
UUM						8.3
UPM						8.9
UiTM						8.5
UKM						7.3
UTHN						4.9
UPSI						3.6
UIAM						2.3
USIM						1.1
UMP						0.4
UTeM						8.8
UMK						7.3
UniSZ						7.1
UniMa						1.5
UMT						0.9
UMS						1.7
UPNM						1.5
UNIMAS						30.4
PPUM	38	-	100	-	-	100
Jumlah Besar	114,265	72.4	17.2	8.4	2.0	75.4

LONJAKAN 1 » GRADUAN HOLISTIK, KEUSAHAWANAN DAN SEIMBANG

...PROGRAM STRATEGI PEMBELAJARAN

BENGKEL KEMAHIRAN BELAJAR SEMESTER 2 (2014/2015)

LOKASI :
BILIK STRATEGI PEMBELAJARAN
PEJABAT PENGAJIAN PRASISWAZAH
R02, ARAS 1, RUMAH UNIVERSITI,
UTM JOHOR BAHRU

PENDAFTARAN ONLINE MELALUI :
www.utm.my/undergraduates
(15-20 peserta setiap bengkel)

HUBUNGI :
07-5535750, 013-7322073 (PEJABAT AM)
07-5536384 (PENOLONG PENDAFTAR)

SENARAI BENGKEL YANG DITAWARKAN :

Bengkel	Tarikh	Masa
1 Motivation and Goal-Setting	3 Mac 2015	2.00 pg - 3.00 pg
2 How Do You Learn Best? - Series 1	3 Mac 2015	3.00 pg - 4.00 pg
3 Understanding Your Lecturers - Series 1	3 Mac 2015	4.00 pg - 5.00 pg
4 Scheduling & Time Management	17 Mac 2015	2.00 pg - 3.00 pg
5 Organizational Strategies	17 Mac 2015	3.00 pg - 4.00 pg
6 Assignment Management - Series 1	17 Mac 2015	4.00 pg - 5.00 pg
7 Note Taking	31 Mac 2015	2.00 pg - 3.00 pg
8 Managing Performance Anxiety - Series 1	31 Mac 2015	3.00 pg - 4.00 pg
9 Critical Thinking: Thinking Outside the Box - Series 1	31 Mac 2015	4.00 pg - 5.00 pg

* semua bengkel diadakan pada hari Selasa.
** sekerasnya lengkap cadangan bengkel selain yang dinyatakan di atas, sila hubungi pejabat kami seperti maklumat yang tertera.

Pejabat | 07-5535750 Faks | 07-5536382 Laman Sesawang | www.utm.my/undergraduates

Pengisian bengkel meliputi **strategi pembelajaran** di dalam kuliah dan persediaan pelajar menghadapi **peperiksaan**



Lunch & Learn – Pelajar
menikmati makan
tengahari secara **santai & percuma** bersama Profesor
UTM sambil berkongsi idea
dan pendapat



**NIKMATI MAKAN TENGAHARI
BERSAMA PROFESOR PILIHAN ANDA**

PENGISIAN PROGRAM

Perkongsian pengalaman
Kemahiran generik
Strategi pembelajaran
Perancangan akademik & kerjaya

SERTAI SEKARANG!

Borang Penyertaan
Boleh didapati di Kaunter Pejabat Akademik Fakulti atau
Online : www.utm.my/undergraduates

Sebarang pertanyaan sila hubungi:
prasivazah@utm.my
07-553 6384 / 013-732 2073

PEJABAT PENGAJIAN PRASISWAZAH

UKQU 2202 – Kursus Inovasi & Kreativiti

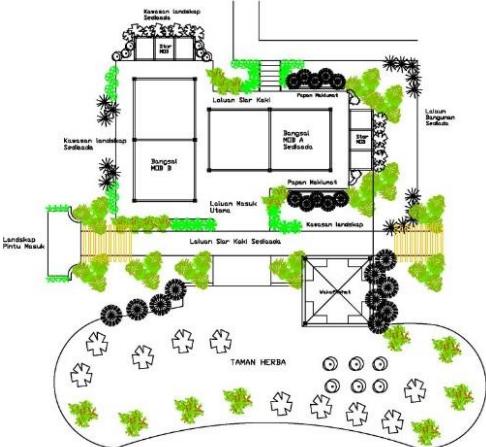
- Kursus umum universiti (2 kredit) berteraskan Inovasi menggunakan pendekatan *Design Thinking*
- **155** mahasiswa terlibat bagi SEM 1 2012/2013
- **116** mahasiswa terlibat bagi SEM 2 2012/2013
- **7 seksyen = ~ 210 mahasiswa** bagi SEM 2 2014/2015 iaitu :
 - **3 Seksyen** dari **Fakulti Komputeran**
 - **3 Seksyen** dari **Fakulti Sains**
 - **1 Seksyen** dari **Fakulti Pengurusan**
- Peningkatan jumlah mahasiswa yang mengambil subjek UKQU2202 bagi setiap tahun menyokong *tag line* UTM iaitu **Inovatif, Entrepreneurial & Global.**



LONJAKAN 1

GRADUAN HOLISTIK, KEUSAHAWANAN DAN SEIMBANG

Program Service Learning Semester 2, Sessi 2014/2015



PELAN CADANGAN MAKMAL TAMAN MOB HUTAN
BANDAR, JOHOR BAHRU

- Program Muafakat Sejahtera Pasir Gudang
 - Persekitaran Lestari Taman Plentong Utama
- Program Khidmat Komuniti Felda Sg. Sayong
- Program Keceriaan dan Pengurusan Sisa Tanam Hutan Bandar
- Program khidmat komuniti di pusat penjagaan orang tua, rumah anak yatim dan OKU



UEM Medal Award 2015

Criteria

- ✓ Open to final year students from the Faculty of Engineering mainly:-
 - Civil
 - Mechanical
 - Chemical
 - Electrical & Electronic
- ✓ Minimum CGPA 3.3 & above;
- ✓ FYP must be relevant to UEM core businesses with a minimum score of 'B' grade;
- ✓ Active in co-curricular activities;
- ✓ Short-listed will be interviewed as part of the final evaluation process.

Awards

- ✓ RM5,000.00 cash;
- ✓ Certificate of Appreciation;
- ✓ Potential job offer within UEM Group of companies

An Award for
UTM 55th
Convocation

Closing date:
June 2015

How to apply:
Submission through
UGS

STRATEGI PEMASARAN PROGRAM AKADEMIK

Pameran Pendidikan Dalam
dan Luar Negara

Pengiklanan Konvensional –
Akhbar arus perdana

Pengiklanan Maya/Digital (web-based marketing):

- Hotcourses.com (versi Inggeris, Arab & Indonesia)
- Studymalaysia.com
- Postgradasia.com
- Pengiklanan melalui media sosial seperti ‘Facebook’.

Manfaatkan Alumni &
Pelantikan ‘Marketing
Intelligence Agent’

LONJAKAN 1 » GRADUAN HOLISTIK, KEUSAHAWANAN DAN SEIMBANG

Aktiviti Pemasaran Program

Sebanyak 63 Pameran telah dilaksanakan sehingga Mac 2015.



Pengambilan bagi Pendidikan Tertiari Kumpulan ‘Bottom

40% • • •

10% ambilan dari
sasaran unjuran
kemasukan

Status Sosioekonomi calon dan ibubapa

merangkumi pendapatan bulanan serta bilangan tanggungan keluarga, pekerjaan ibubapa atau penjaga, status ibu atau bapa tunggal dan status anak yatim

Status tempat tinggal dan sekolah

merangkumi lokaliti tempat tinggal, status sekolah, jenis rumah yang diduduki

Status kaum calon, ibu bapa atau penjaga

merangkumi status kewarganegaraan serta status kaum calon, ibu bapa atau penjaga

Status kesihatan atau kecacatan calon, ibu bapa atau penjaga

merangkumi status OKU serta status kesihatan ibu bapa atau penjaga yang uzur atau berusia atau calon, ibu bapa atau penjaga yang mengidap penyakit kronik yang memerlukan rawatan susulan

Status penerimaan bantuan atau kebajikan dari Kerajaan oleh ibu bapa atau calon

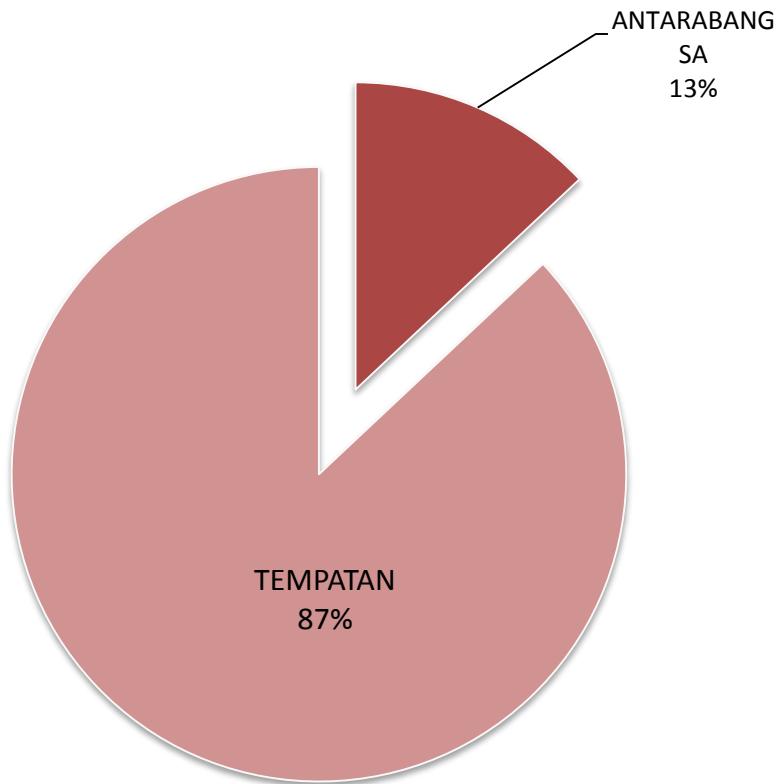
merangkumi status pendaftaran atau status penerimaan bantuan bulanan, biasiswa, dermasiswa atau pinjaman oleh calon, ibu bapa atau penjaga.

Jadual Kerja Pengambilan Mahasiswa Baru Prasiswa Sesi Akademik 2015/16

PERKARA	AKTIVITI	TARIKH AKTIVITI
Permohonan Kemasukan bagi calon lepasan Program STPM/Matrikulasi/Asasi/Diploma/setaraf	i. Permohonan bagi calon lepasan STPM/Matrikulasi/Diploma/Setaraf ii. Permohonan kemasukan bagi calon feeder UTM iii. Permohonan kemasukan bagi calon antarabangsa	19 Jan – 6 April 2015 1 Feb – 1 Mac 2015 1 Jan – 20 Mei 2015
Pemprosesan permohonan bagi calon lepasan Program Diploma/setaraf dan Pelajar Antarabangsa	i. Proses semakan borang permohonan calon <ul style="list-style-type: none"> a) Lepasan Diploma/Setaraf b) Antarabangsa ii. Mesyuarat Pemilihan Bersama Fakulti <ul style="list-style-type: none"> a) - Fasa 1 : Pendidikan - Fasa 2: Bukan Pendidikan b) Antarabangsa 	26 Jan – 30 April 2015 1 Jan – 20 Mei 2015 10 Mei 2015 27 Mei 2015 28 Mei 2015
Proses temuduga dan Ujian MEDSI <ul style="list-style-type: none"> • Sarj. Muda Sains Senibina; • Sarj. Muda Pengurusan Ekuin; • Program ISMP 	i. Proses Ujian MEdSI ii. Temuduga ISMP, SBEA & SMBQ	15 Mei – 18 Mei 2015 5 Jun 2015

LONJAKAN 1 » GRADUAN HOLISTIK,
KEUSAHAWANAN DAN SEIMBANG

BIL	PERINGKAT PENGAJIAN	ANTARABNGSA	TEMPATAN	JUMLAH
1	DIPLOMA	0	1,679	1,679
2	SARJANA MUDA	259 (3 %)	10,027 (97 %)	10,286
3	SARJANA	686 (11 %)	5,307 (89 %)	5,993
4	PH.D	1,996 (42 %)	2,781 (58 %)	4,777
JUMLAH		2,941 (13 %)	19,794 (87 %)	22,735



**ENROLMENT MAHASISWA
ANTARABANGSA UTM SEMESTER II
SESI 2014/2015**

- Data PG sehingga 6 Mac 2015
- Data UG sehingga 24 Mac 2015

ARAHAN PENAWARAN PROGRAM AKADEMIK

.....Ketua Pengarah Pendidikan Tinggi telah memutuskan bahawa semua dokumen permohonan program akademik baharu perlu dikemukakan kepada JPT terlebih dahulu bagi tujuan saringan awal untuk menjimatkan masa, tenaga dan kos kepada IPTA. Hanya IPTA yang lulus saringan awal sahaja boleh mengemukakan permohonan CQC ke MQA...

Jalan P5/6, Presint 5
62200 PUTRAJAYA
MALAYSIA

Tel: 603-88706301
Faks (Fax): 603-88706640
Portal Rasmi: <http://jptmoa.gov.my>
(Official Portal)

Edaran penyelesaian Debar dan PTJ
NCA.

Ruj. kami: JPT(A)1000/013/013/02 Jld.15 (43)
Tarikh : 4 Mac 2015



SENARAI EDARAN IPTA SEPERTI DI LAMPIRAN

YBhg. Datuk/Dato'/Prof./Dr./Tuan/Puan,

ARAHAN BERKENAAN PENAWARAN PROGRAM AKADEMIK BAHARU OLEH INSTITUSI PENGAJIAN TINGGI AWAM (IPTA)

Dengan hormatnya saya merujuk kepada perkara di atas dan surat JPT(A)1000/013/013/02 Jld.11 (25) bertarikh 13 Mei 2013 adalah berkaitan.

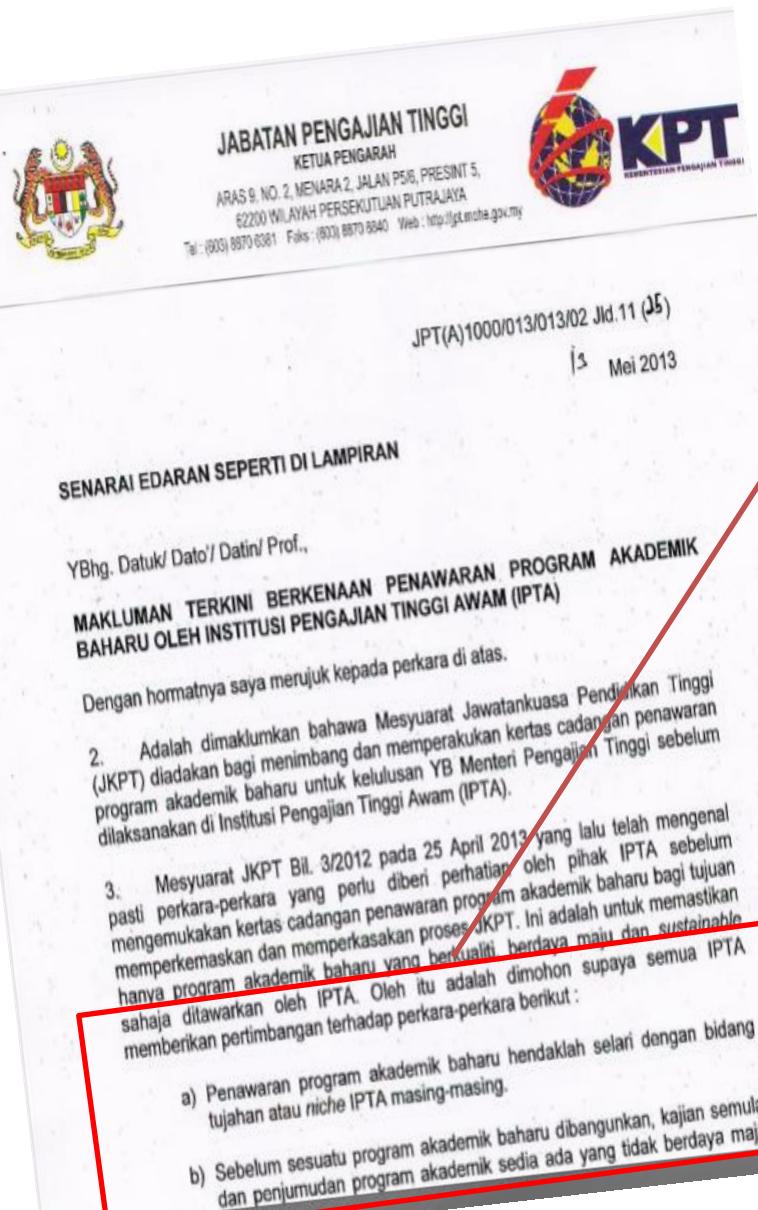
2. Sebagai makluman, Jawatankuasa Pendidikan Tinggi (JKPT) ditubuhkan bawah keputusan Akta Majlis Pendidikan Tinggi Negara (MPTN) 1996 (Akta 5) untuk menilai tahap daya saing sesebuah program akademik baharu. Selain JKPT juga melihat pelaksanaan penawaran program tersebut secara menyeluruh meliputi aspek keperluan guna tenaga Negara dan seterusnya menilai dan memperakurkan kepada YAB Menteri Pendidikan Malaysia untuk kelulusan sebelum penawaran program akademik dapat dilaksanakan di IPTA.

3. Proses permohonan program akademik baharu sedia ada pada masa melibatkan masa yang panjang dan implikasi kewangan yang besar bagi IPTA sebelum program tersebut mendapat perakuan oleh JKPT. Kos yang perlu ditanggung oleh IPTA bagi permohonan Certification Of Quality Compliance (CQC) yang ditetapkan oleh Agensi Kelayakan Malaysia (MQA) adalah RM3,500 (Sijil Siswa) yang ditetapkan oleh Agensi Kelayakan Malaysia (MQA) adalah RM3,500 (Sijil Siswa), RM4,000 (Diploma dan Diploma Lanjutan), RM5,500 (Sijil Siswazah, Diploma Siswazah, Sijil Pascasiswazah dan Diploma Pascasiswazah) dan RM7,500 (Sarjana Muda, Sarjana dan Kedoktoran).

4. Sehubungan dengan itu, Mesyuarat Semakan Proses Kerja bersama MQA dan Jabatan Pendidikan Tinggi (JPT) pada 5 Februari 2015 yang dipengerusikan oleh Ketua Pengarah Pendidikan Tinggi telah memutuskan bahawa semua dokumen permohonan program akademik baharu perlu dikemukakan kepada JPT terlebih dahulu bagi tujuan saringan awal untuk menjimatkan masa, tenaga dan kos kepada IPTA. Hanya IPTA yang lulus saringan awal sahaja boleh mengemukakan permohonan CQC ke MQA. Carta Alir Proses Saringan Awal Permohonan Program Akademik Baharu adalah seperti di [Lampiran A](#).

5. Arahān ini berkuat kuasa bermula daripada tarikh surat ini dikeluarkan. Pengecualian saringan awal diberikan kepada:

- (i) Kertas permohonan penawaran program akademik baharu yang telah lengkap (ada CQC, telah diluluskan Senat dan LPU) yang diterima oleh JPT sebelum 6 Mac 2015; dan



FAKTOR DALAMAN

.....dimohon supaya semua IPTA memberikan pertimbangan terhadap perkara-perkara berikut :

- Penawaran program akademik baharu hendaklah selari dengan bidang tujuan atau niche IPTA masing-masing.
- Sebelum sesuatu program akademik baharu dibangunkan, kajian semula dan penjuruman program akademik sedia ada yang tidak berdaya maju

FAKTOR LUARAN

- Keperluan Pasaran Semasa
 - Sosioekonomi
 - Dasar & Perancangan Pendidikan Negara PPPM (PT)
 - Unjuran Negara
- sumber dalaman sediada tanpa melibatkan keperluan tambahan berbangkit pada masa hadapan.*

BIL	PROGRAM	MESYUARAT SENAT	CATATAN
1	Penamatan Program Diploma Sepenuh Masa Universiti Teknologi Malaysia	Bil.10/2014/2015 4 Mac 2015	Berkuatkuasa mulai Sesi Akademik 2015/2016

PENANGGUHAN PROGRAM

BIL	PROGRAM	MESYUARAT SENAT	CATATAN
1	Penangguhan Penawaran Program Sarjana Muda Sains (Rekabentuk Industri) Di UTM Razak School	Bil.6/2014/2015 13 November 2014	Berkuatkuasa mulai Sesi Akademik 2015/2016

PROGRAM BAHARU

BIL	PROGRAM	FAKULTI
1	Sarjana Sains Profesional	UTM Razak School
2	Sarjana Pengurusan Teknologi dan Inovasi <i>inovatif • entrepreneurial • global</i>	MJIIT & Fakulti Pengurusan

2014

2015

BIL	PROGRAM	FAKULTI
1	Sarjana Sistem Lestari	Malaysia-Japan International Institute of Technology (MJIIT)
2	Sarjana Sains (Kejuruteraan Automotif)	Fakulti Kejuruteraan Mekanikal
3	Sarjana Sains (Kejuruteraan Sistem)	UTM Razak School

PERTUKARAN NAMA PROGRAM

BIL	PROGRAM	FAKULTI
1	Ijazah Sarjana Muda Psikologi (Psikologi Industri dan Organisasi) kepada Ijazah Sarjana Muda Psikologi Dengan Pembangunan Sumber Manusia	Fakulti Pengurusan

LONJAKAN

2

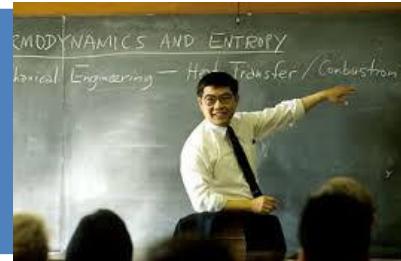
KECEMERLANGAN BAKAT

“Memberi fokus kepada langkah-langkah yang akan diambil oleh sistem pendidikan tinggi Malaysia untuk menarik, membangun dan mengekalkan bakat berkualiti tinggi. Ini termasuklah membangunkan laluan kerjaya yang berbeza untuk pengajar, penyelidik, Pemimpin akademik dan pengamal melalui pengiktirafan kepelbagaiannya dalam kecemerlangan serta menerima pelbagai model kecemerlangan institusi (contoh, institusi penyelidikan berbanding institusi pengajaran)”

From a single track for academic staff to four tracks...

Inspiring Lecturer

Influential in **high impact teaching** over and above other academic roles and responsibilities



Accomplished Researcher

Influential in **high impact research** over and above other academic roles and responsibilities



Transformative Institutional Leader

Influential in **institution building** over and above other academic roles and responsibilities



Experienced Practitioner

Influential in **practical experience and application** over and above other roles and responsibilities



DARI....

... KEPADA

IPTA ...

... Public universities (20 UA) ...

IPTA ...

... IPTA includes **public universities**,
public polytechniques and **public community colleges**

Local IHL/ IPT tempatan ...

... Local IHL / IPT tempatan

University Classification

... A model of **research and teaching assessments** for institutions

Research University

.... Research University

Non-research University

... Research-Focus University
... Teaching-Focus University

Mesyuarat Lembaga Pengarah Universiti Bil.78 pada 9 Jun 2014 telah meluluskan cadangan penambahbaikan polisi dan kriteria kenaikan pangkat staf akademik UTM berkuatkuasa pada

1 November 2014.

Garis Panduan
**PELANTIKAN & KENAIKAN PANGKAT
KE JAWATAN PROFESOR**
di Institusi Pengajian Tinggi di Malaysia
Edisi ke-2

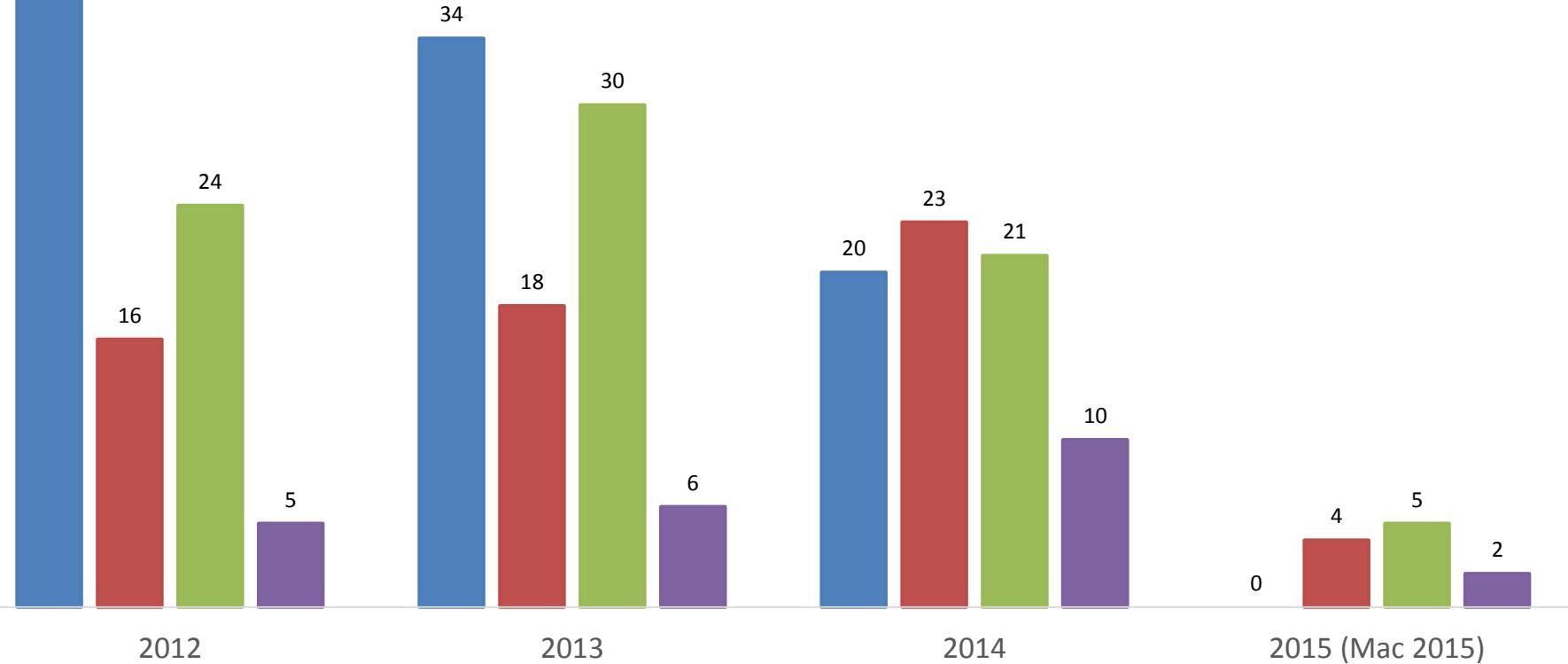
PENERBIT PRESS
UNIVERSITI TEKNOLOGI MARA

RUJUKAN DRAF BUKU GARIS PANDUAN :
<http://registrar.utm.my/hcm/publication/polisi-dasar/>



■ Sum of CUTI BELAJAR ■ Sum of CUTI SABATIKAL ■ Sum of LATIHAN IKHTISAS ■ Sum of POST DOCTORAL

TREND STAF AKADEMIK DILULUSKAN PROGRAM LATIHAN JANGKA PANJANG (PLJP) (2012 – 2015)



SUMBER KUASA LANTIKAN SKIM PELAWAT AKADEMIK



GARIS PANDUAN PELANTIKAN
TENAGA AKADEMIK PELAWAT/
ADJUNCT (TAMU)/
JEMPUTAN

Versi 1

Versi 2

Versi 3

Versi 4

Pejabat Pendaftar UTM
Kelulusan LPU :
11.11.2010

Penambahbaikan Kadar
Kelulusan LPU : Tidak
dibawa ke mesyuarat

Penambahbaikan Skim
Kelulusan JPU : 2012

Semakan Semula Kadar
**Kelulusan JPU :16 Jun
2014**

- entrepreneurial • global

PENCAPAIAN KAI BAGI
LANTIKAN TENAGA PELAWAT
AKADEMIK
2012 -2014

	2012 (orang)	2013 (orang)	2014 (orang)	2015 (orang)
KAI Lantikan	150	200	250	250
Pencapaian	188	213	133	n.a
Peruntukan -One Off -Ranking	2.0 juta 1.5 juta	1.7 juta	1.6 juta	2.0 juta

RINGKASAN PENCAPAIAN SKIM TENAGA PELAWAT AKADEMIK UTM

Bil.	Key Amal Indicator	Pencapaian 2014 (Sasaran) / %	Sasaran 2014 (org)
1.	Bilangan Tenaga Pelawat Akademik	133 / 53.2%	250

Skim	Bilangan
Profesor Pelawat Ulung	3
Profesor Pelawat Kanan	1
Profesor Pelawat	36
UTM Distinguished Ambassador	1
Felo Utama	8
Profesor Tamu (Adjung)	23
Pensyarah Pelawat	13
Pensyarah Tamu	2
Pensyarah Jemputan	4
Pemeriksa Luar	36
Panel Pengajian	64



global

DATO SERI ZAINAL ABIDIN BIN SYED MOHD TAHIR – DUTA
KLASIK BHD

TAN SRI SYED MUHAMMAD NAGUIB AL-ATTAS

DR. TENGKU MOHAMMAD IZAM BIN TENGKU KAMALDEN –
HOSPITAL SULTAN ISMAIL

DATO' MOHAMAD GHAZALI BIN DATUK MOHD YUSOFF –
NUSANTARA TECHNOLOGIES SDN. BHD

TAN SRI SALLEH MOHD NOOR – FRIM

DATUK ISMAIL IBRAHIM – CEO ISKANDAR REGIONAL
DEVELOPMENT AUTHORITY (IRDA)

DATO' HJ IR. MOHD NOOR YAACOB – KEMENTERIAN KERJA
RAYA

DATO'SERI IR. DR JUDIN ABDUL KARIM – LEMBAGA
PEMBANGUNAN INDUSTRI PEMBINAAN (CIDB)

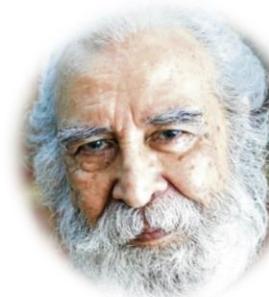
DATUK PROF SR DR ABDUL KADIR TAIB – GEOSPATIAL
INFORMATION FOR NATIONAL DEVELOPMENT (JUPEM)

DATUK IR AHMAD NORDEEN SALLEH - DIRECTOR/ PRINCIPLE
CONSULTANT, LLOYD'S REGISTER TECHNICAL SERVICES SDN.
BHD

DATUK ABD HAMID BIN ABU BAKAR - JABATAN PENILAIAN
DAN PERKHIDMATAN HARTA, KEMENTERIAN KEWANGAN
MALAYSIA

PROF DATUK SUNDRA RAJOO - KUALA LUMPUR REGIONAL
CENTRE FOR ARBITRATION (KLRCA)

DATO' DR. ZAHARI BIN OTHMAN - INTAN



PROF DR RICHARD HENRY KINGSBURY VIETOR
PROF. DAVID YOFIE

PROF. DR. DIEGO ADOLFO COMIN

COURTNEY O'BRIEN

SARA FARLEY

PROF. LAURENT VILLARD

PROF. DR. RICARDO MARTINEZ BOTAS

PROF HORST LICHTER

PROF. DR ANETTE KOLMOS

PROF. KEVIN DOWING

PROF. DR. LORNA UDEN

PROF. EMERITUS DR GUSTAFF OLSON

PROF DR ALICE GAST

H.E MASAHICO HORIE

PROF. RICHARD C. LARSON

HABIB RAHMAN

PROF. DR. SANDRA SUTHERLAND RAHMAN

PROF DR AMIR HOSNI MOHD SHARIFF



POLISI LATIHAN DAN PEMBANGUNAN PROFESIONAL STAF AKADEMIK

UNIVERSITI TEKNOLOGI MALAYSIA

UNIVERSITI...

Bertanggungjawab untuk mengenal pasti, mewujudkan dan menyediakan peluang untuk latihan dan pembangunan profesional yang dapat meningkat dan membina keupayaan, kemahiran, kecemerlangan, dan profesionalisme staf akademik bagi membolehkan mereka menyumbang secara berkesan dan kreatif untuk misi Universiti.

PENTADBIR AKADEMIK

1. bertanggungjawab menilai dan berbincang mengenai pembangunan profesional dan latihan keperluan staf akademik selaras dengan laporan penilaian prestasi tahunan mereka. Mereka juga harus mengenal pasti dan secara aktif menggalakkan dan menyokong pembangunan kemahiran yang sesuai.
2. Perlu memperuntukan masa dan peluang bagi staf akademik menghadiri program latihan dan pembangunan profesional. Pentadbir akademik perlu merancang dan membernarkan aktiviti latihan dan pembangunan profesional berkaitan dilaksanakan sebagai sebahagian daripada waktu kerja.
3. boleh menolak permohonan staf mengikuti sesuatu program latihan atas alasan menjaga kepentingan universiti.

inovatif

keurial

STAF AKADEMIK...

1. dikehendaki menghadiri latihan wajib yang telah dikenalpasti dalam tempoh perkhidmatan mereka. Kegagalan memenuhi syarat ini boleh menjelaskan peluang pengesahan jawatan atau kenaikan pangkat staf.
2. bertanggungjawab sepenuhnya terhadap program latihan dan pembangunan profesional yang diperlukan bagi perkembangan laluan kerjaya mereka dengan memenuhi keperluan jumlah latihan minimum bersamaan 42 mata CPD setahun.
3. bertanggungjawab sepenuhnya menilai keperluan kemahiran dan pengetahuan yang berkaitan dengan kerjaya mereka bagi mengekalkan tahap prestasi yang tinggi sepanjang tempoh pekerjaan mereka di universiti. Mereka juga bertanggungjawab untuk mendapatkan kelulusan bagi mengikuti program latihan dan pembangunan profesional setelah berbincang dengan pentadbir akademik mereka.
4. dikehendaki menilai dan berbincang mengenai pembangunan profesional dan latihan keperluan staf akademik selaras dengan laporan penilaian prestasi tahunan mereka. Mereka juga harus mengenal pasti dan secara aktif menggalakkan dan menyokong pembangunan kemahiran yang sesuai.

KAEDAH PENGIRAAN BEBAN TUGAS STAF AKADEMIK



- membantu staf akademik merancang aktiviti akademik dalam tiga bidang tanggung jawab utama iaitu pengajaran, penyelidikan dan perkhidmatan.
- membantu staf akademik merancang pembangunan kerjaya mereka bersesuaian dengan jangkaan dan amalan Universiti.
- membantu pentadbir akademik merancang aktiviti akademik dalam tiga bidang tanggung jawab utama iaitu pengajaran, penyelidikan dan perkhidmatan.
- membantu pentadbir akademik dalam membuat pengagihan tugas kepada staf akademik supaya ianya dilaksanakan secara seimbang, objektif, telus dan adil.
- Membantu pihak pengurusan universiti memantau beban tugas staf akademik bagi memastikan aktiviti akademik serta matlamat universiti dapat dijalankan dan dicapai dengan cemerlang.

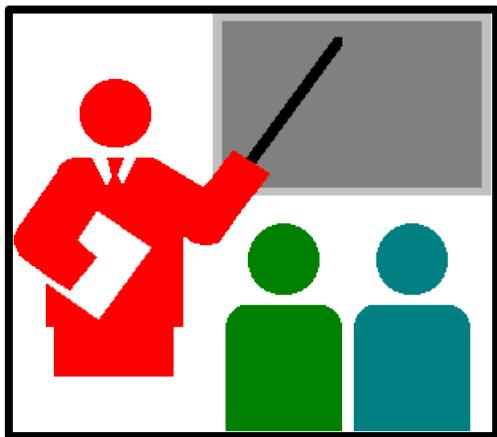
MENGAPA DIPERLUKAN?

- Garis Panduan Beban Staf Akademik MQA (Okttober 2014)
- Penilaian prestasi tahunan (e-LPPT) vs pengagihan beban tugas tahunan staf akademik
- Keperluan dasar atau garis panduan beban tugas staf akademik

MATLAMAT

Membantu Universiti membuat perancangan dan pengagihan tugas staf akademik secara telus dan adil bagi tujuan merealisasikan fokus dan agenda Universiti

Bidang Tanggung Jawab Yang Dikira



Pengajaran
(pengajaran dan
penyeliaan pelajar
UG)



Penyelidikan
(penyelidikan,
penerbitan dan
penyeliaan PG)



**Pentadbiran dan
perkhidmatan
profesional**
(pentadbiran di UTM,
aktiviti profesional,
khidmat masyarakat dan
perundingan)

Asas Kaedah Pengiraan Beban Tugas Staf Akademik



- JBK adalah mewakili jumlah jam sebenar bertugas atau melakukan aktiviti oleh seseorang individu dalam masa satu tahun dalam tiga tanggung jawab utama (pengajaran, penyelidikan dan perkhidmatan).
- JBK tidak semestinya memberi makna yang sama atau seiring dengan indeks pencapaian yang dicapai oleh seseorang individu dalam e-LPPT.
- Indeks JBK** ialah peratusan JBK bagi ketiga-tiga tanggung jawab berbanding 1600 jam JEB. Indeks JBK akan diambil sebagai indikator jumlah jam beban tugas yang dilakukan oleh seseorang individu dalam sesuatu tahun.
- Indeks JBK akan dikategorikan mengikut lima kod warna tertentu seperti berikut:

Julat Indeks JBK	Kod Warna
> 100%	Biru
$80 < \text{indeks} \leq 100\%$	Hijau
$60 < \text{indeks} \leq 80\%$	Kuning
$40 < \text{indeks} \leq 60\%$	Oren
< 40%	Merah

WAJARAN - PENGAJARAN

Jenis Pengajaran	Aktiviti	Unit Beban	Wajaran Beban Seminggu (Jam)
Kuliah	Persediaan, pertemuan serta penilaian	1 kredit kursus Prasiswazah (kali pertama) per semester	3
		1 kredit kursus Pascasiswazah (kali pertama) per semester	4
		1 kredit kursus Prasiswazah (ulangan) per semester	2
		1 kredit kursus Pascasiswazah (ulangan) per semester	3
		Tambahan bagi seorang pelajar jika pelajar > 30 pelajar per seksyen per semester	0.033
Tutorial	Persediaan, pertemuan serta penilaian	1 kredit kursus per semester	2
		Tambahan bagi seorang pelajar jika pelajar > 20 pelajar per seksyen per semester	0.033
Amali	Persediaan, pertemuan serta penilaian	1 kredit kursus per semester	2
		Tambahan bagi seorang pelajar jika pelajar > 30 pelajar per seksyen per semester	0.033

Jenis Pengajaran	Aktiviti	Unit Beban	Wajaran Beban Seminggu (Jam)
Studio	Persediaan, pertemuan serta penilaian	1 kredit kursus per semester	2
		Tambahan bagi seorang pelajar jika pelajar > 30 pelajar per seksyen per semester	0.033
Projek Sarjana Muda	Penyeliaan	Seorang pelajar per semester	1
Projek Reka Bentuk	Penyeliaan	Satu kumpulan projek per semester	1
Penyeliaan Latihan Industri/Khemah Ukur/Kerja Lapangan	Persediaan, pertemuan serta penilaian		Jam sebenar bekerja

WAJARAN - PENYELIDIKAN

Peranan	Unit Beban	Wajaran Beban Seminggu (Jam)
Ketua Penyelidik	per projek per minggu selama 40 minggu (atau bilangan minggu sebenar projek)	3
Penyelidik		1

WAJARAN - PENYELIDIKAN

Peranan	Unit Beban	Wajaran Beban Seminggu (Jam)
Penyelia Utama pelajar pascasiswazah (mod penyelidikan dan mod campuran)	1 pelajar mengikut bilangan minggu sebenar pelajar mendaftar (maksimum 40 minggu)	1
Penyelia Bersama pelajar pascasiswazah (mod penyelidikan dan mod campuran)	1 pelajar mengikut bilangan minggu sebenar pelajar mendaftar (maksimum 40 minggu)	0.5
Penyelia Projek Kajian sarjana (mod kerja kursus)	1 pelajar per semester (maksimum 14 minggu per semester)	1
Penyelia <i>post-doctoral</i>	1 pelajar mengikut bilangan minggu pelajar mendaftar setahun (maksimum 40 minggu)	1

Jawatan Pentadbiran	Unit Beban	Wajaran Beban Seminggu (Jam)
Dekan		30
Timbalan Dekan		20
Pengarah		20
Timbalan Pengarah		20
Ketua Jabatan/Pengurus Akademik		15
Ketua Program		15
Pengurus IT		15
Pengurus Makmal Pusat		15
Pengurus Makmal Fakulti		10
Penyelaras Akademik		10
Ketua Panel		4
Ketua Makmal		5
Penyelaras LI/SEMKA/Kem Ukur		12
Penyelaras Kursus		2

per 40 minggu

WAJARAN - PERKHIDMATAN

2. Keahlian Jawatankuasa

- a. Wajaran bagi keahlian dalam sesuatu Jawatankuasa ialah **0.6 jam seminggu** (untuk selama 40 minggu atau bilangan minggu sebenar) bagi setiap Jawatankuasa.
- b. Keahlian jawatankuasa yang diambil kira adalah semua keahlian jawatankuasa rasmi dalam dan luar Universiti.
- c. Tiada had maksima dikenakan ke atas bilangan keahlian jawatankuasa yang dianggotai oleh seseorang staf akademik.

3. Tugas Penasihat Akademik

Wajaran bagi Penasihat Akademik ialah **0.36 (atau 5/14) jam seminggu** bagi setiap kumpulan pelajar di bawah penasihatannya (bagi sepanjang tempoh minggu beliau dilantik sebagai Penasihat Akademik).



KEMENTERIAN
PENDIDIKAN
MALAYSIA



Anugerah Akademik Negara Ke-9

ANUGERAH AKADEMIK NEGARA KE-9

LONJAKAN 2 KECEMERLANGAN BAKAT



UTM
UNIVERSITI TEKNOLOGI MALAYSIA

TARIKH TUTUP PERMOHONAN:
30 APRIL 2015

Anugerah Tokoh
Akademik Negara
RM200,00 + Piala

Anugerah Ahli
Akademik Harapan
RM50,000 + Piala

Anugerah
Pengajaran
RM50,000 + Piala

Anugerah Seni dan
Kreativiti
RM50,000 + Piala

AAN
2015

<http://jpt.moe.gov.my/aan>

Anugerah
Penerbitan Buku
RM50,000 + Piala

Anugerah Inovasi dan
Pengkomersilan
Produk
RM50,000 + Piala

Anugerah
Penerbitan
Makalah Jurnal
RM50,000 + Piala

Introduction

Industry-based PhD Programme or Industrial PhD at UTM an attractive alternative to the conventional PhD, being better suited to the needs of the industry, and providing a more vocationally oriented doctorate with industrial relevance. It is highly flexible and able to accommodate candidates from all levels of management. It is a full-time postgraduate programme where candidates have the opportunity to spend most of their time carrying out the research at their respective organisations or industries.

Industrial PhD Features :

- Research focus based on industrial issues or problems;
- Joint supervision by experts from the University and industry;
- Research conducted in the industry and candidates do not have to leave their workplace;
- A PhD program distinct from the conventional PhD degree in term of mode of research, but preserves the mark of original or innovative research and scholarship expected of a doctoral study;



Mode Of Study

Full Time at Industry (Candidate's workplace)



Aims Research In Industrial PhD

The main aim of the Industrial PhD is to develop industry professionals not only to be skilled in research but also, capable of demonstrating innovations in the application of knowledge relevant to the industry.

- | | |
|-----------------------------------|--------------------------|
| * Engineering Business Management | * Engineering |
| * Building Management Technology | * Manufacturing |
| * Process Plant Management | * Information Technology |
| * Software Engineering | * Renewable Energy |
| * Green Technology | * Biotechnology |

Entry Requirement

- A Master's degree or equivalent qualification recognised by the University Senate; or
- A Bachelor's degree and industry experience in relevant field subject to the terms and conditions of Recognition of Prior Learning (RPL) specified by the Malaysian Qualification Agency (MQA) and Public Institution of Higher Learning.
- Candidates must be currently an employee in the industry in Malaysia as professionals, executives, engineers, researchers or equivalent;
- Candidates must be a Malaysian citizen.

Duration Of The Program

The study is only offered in full time mode. However, students are expected to be working in their respective companies while pursuing the PhD degree. Students are given a minimum of 2 years and a maximum of 5 years to complete the Industrial PhD Program.

Supervision

Each student will be assigned to a minimum of two supervisors: one from the university and the other, someone from the industry who has substantial experience or expertise in the relevant areas of the research topic. Supervision and monitoring processes are to be undertaken by the appointed supervisors. Supervision and thesis evaluation practices are similar to those practised in the conventional PhD program.

Additional Notes

All students must undertake:

1. Research at the workplace;
2. Research with the topic and scope based on real problems at their workplaces, related to their jobs, and in their respective field of specializations;

How Yo Proceed

For industry executives/ researchers or students interested in the Industrial PhD, your first step should be to organize an employer and university representatives (or supervisors) for your PhD project. Once you have done this, your employer will send an application to the University and followed by application to the Ministry of Higher Education.

Application Procedure

Applicants who fulfil the above requirements can apply Online at www.sps.utm.my. The application should be submitted with a brief research proposal, and the approval/supporting letter from the employer. The proposal should include background of study, problem/s to be addressed, research questions, research objectives, scope, significance of research, short review of the literature in proposed study area, methodology, and research schedule. Upon successful selection, candidates will be an offer letter from UTM/SPS to pursue the Industrial PhD Program.

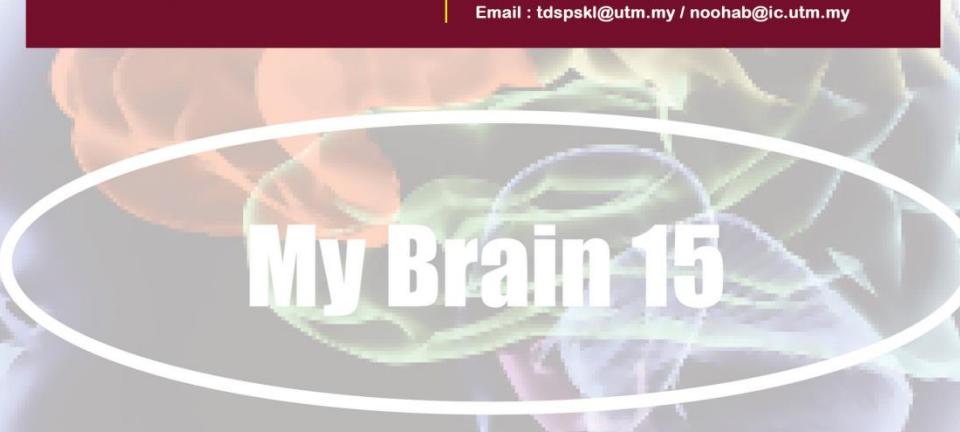
The complete application form and other relevant documents should be sent to :

Admission Officer,
Block F54, School of Graduate Studies (SPS)
Universiti Teknologi Malaysia
81310 UTM Johor Bahru
JOHOR

For further information, please contact :

Professor Dr. Nooh Abu Bakar
Deputy Dean,
School of Graduate Studies
Universiti Teknologi Malaysia International Campus
Jalan Semarak 54100
Kuala Lumpur

Tel : +603 - 2615 4399/4703/4907/4441
Fax : +603 - 2615 4911
Email : tdspskl@utm.my / noohab@ic.utm.my



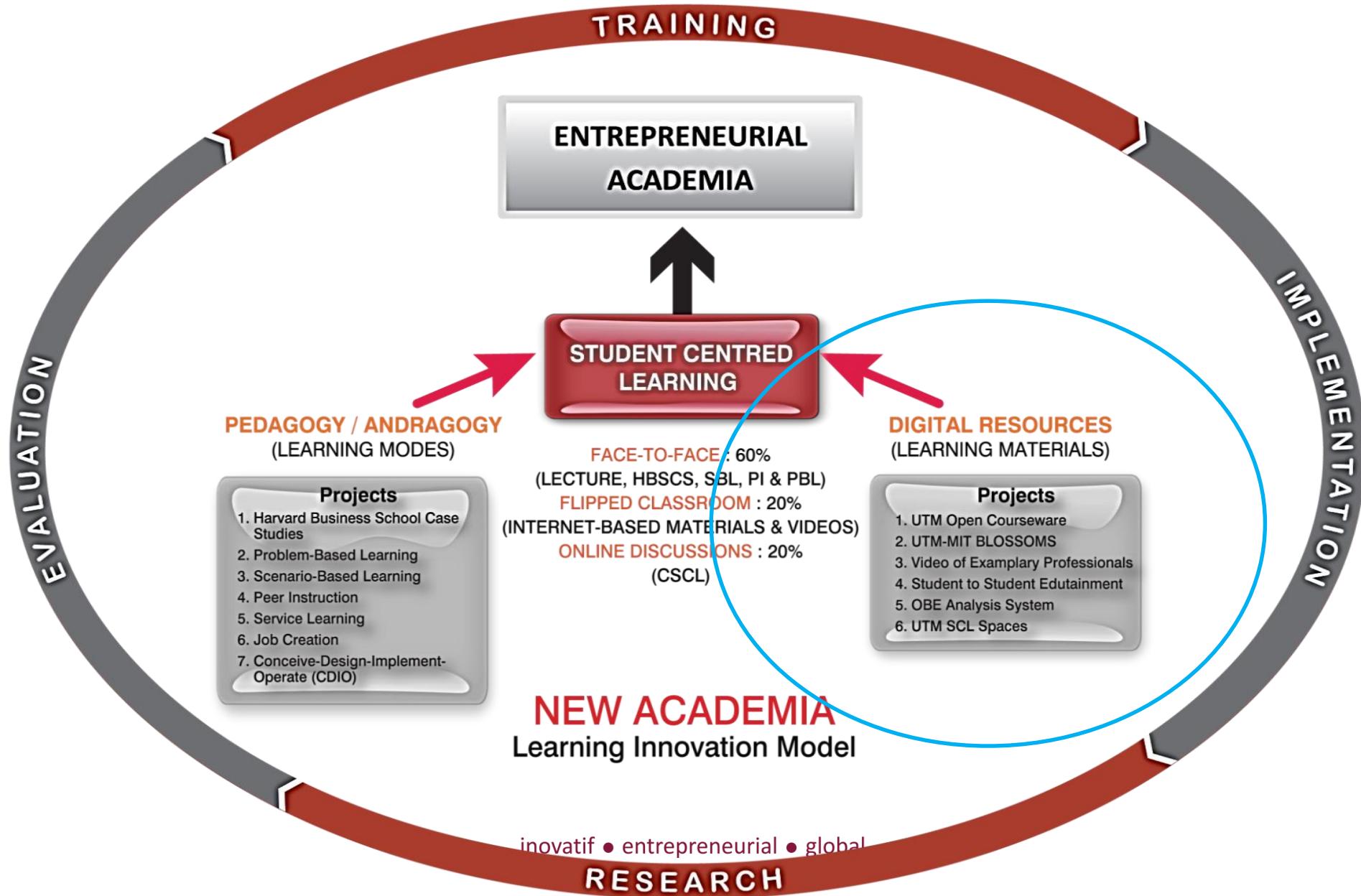
My Brain 15

LONJAKAN

9

PEMBELAJARAN DALAM TALIAN SECARA GLOBAL

“Masa depan pembelajaran dalam talian bagi sistem pendidikan tinggi Malaysia adalah berpaksikan kepada piawaian kualiti global, peningkatan akses serta ekuiti yang memastikan kumpulan yang kurang berpeluang dapat memanfaatkannya. Bagi mencapai matlamat ini, Kementerian berhasrat untuk menjadikan pembelajaran dalam talian dan “blended learning” sebagai asas kepada kurikulum, dengan memberi galakan agresif ke atas Massive Open Online Courses (MOOCs)”



NEW ACADEMIA

	Conventional	New academia	Action
Faculty members	Professors	Professors, inventors, entrepreneurs	Adjunct staff, fellows
Learning materials	Books, journals	Books, journals, experiences, Internet, internship	Internship, students' business venture
Philosophy	Specialization	Integration	New pedagogy, RA
Funding	Grants, fees	Grants, fees, VC, endowment, REITs	Creative fund raising
Students	School leavers, mid-career	School leavers, mid-career, businessmen, early-career, life-long	Top UG; PG from corporations, research
Venue	Campus	Campus, Internet, incubators, brands	Wifi, 4G, MTDC, Proton
Learning modes	Lectures, tutorials, lab, studios	Lectures, tutorials, lab, studios, internship, incubators, experiential learning, 5 minds	NEW PEDAGOGY: learner-centric, Silicon V-culture, GOP, ethics
Outcomes	Degrees, expertise	Degrees, expertise, business models, capital, networks, culture	JOB CREATION; micro-credit, spin-off, projects

BILANGAN DAN PERATUS FAKULTI YANG MELAKSANAKAN NA

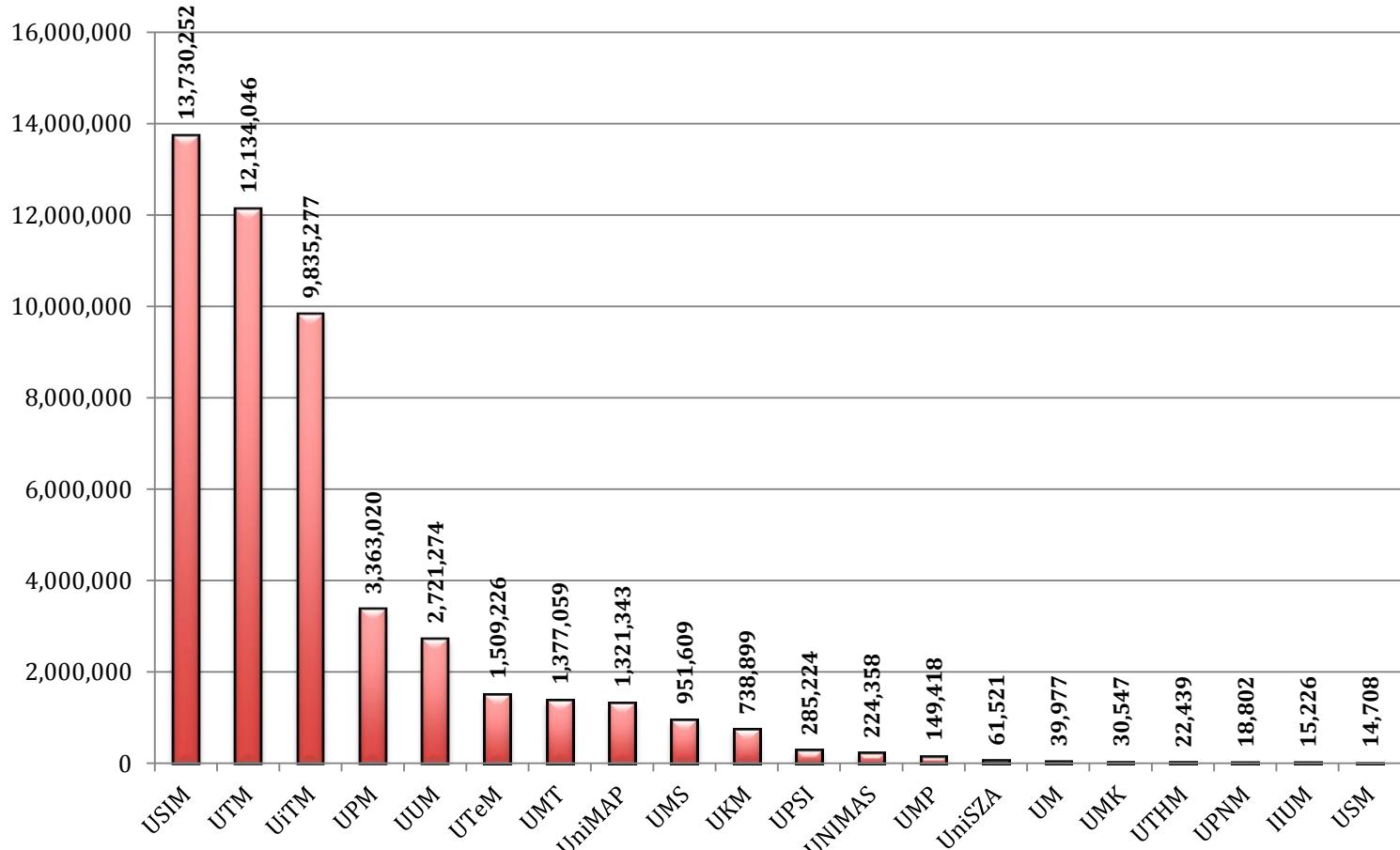
BIL	PENDEKATAN NA	BIL FAK YANG MELAKSANAKAN	PERATUS
1	HBSCS TEACHING	9	69.2
2	CASE STUDY TEACHING	12	92.3
3	PEER INSTRUCTION	10	76.9
4	PROBLEM BASED LEARNING	11	84.6
5	SCENARIO BASED LEARNING	7	53.8
6	SERVICE / COMMUNITY BASED LEARNING	6	46.2
7	JOB CREATION	3	23.1
8	CDIO PRACTICES	4	30.8
9	OBE PRACTICE	13	100.0

FIVE features of MyLinE

Established in 2008

1. Learning resources for higher education
2. Resources for learning English and learning *in* English
3. Interactive and self-explanatory activities
4. Varied Modality
5. Multi-disciplinary content

MyLinE Hits by University
(Sept 2008 - Dec 2014)



Hits by University (2014)

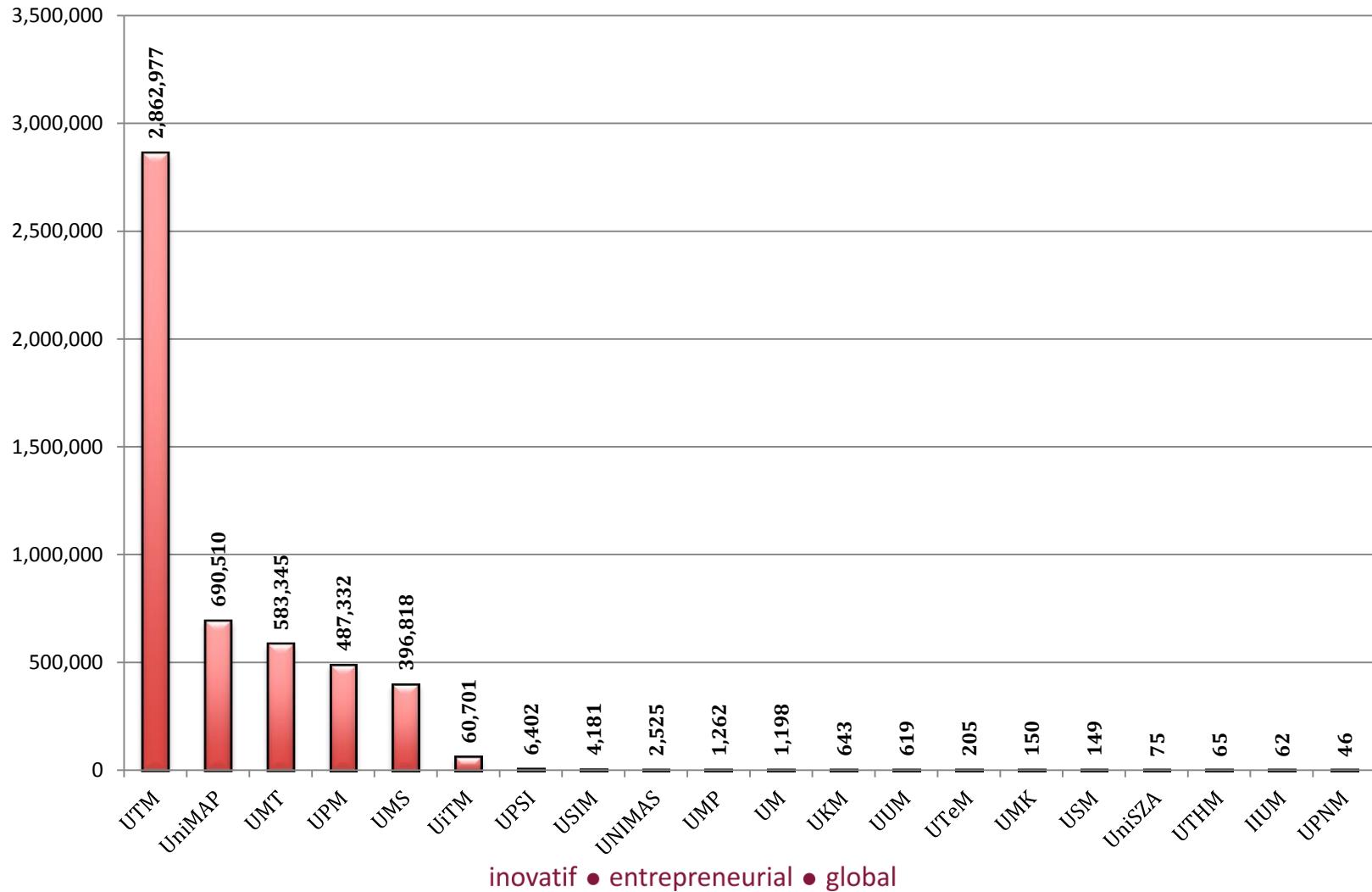
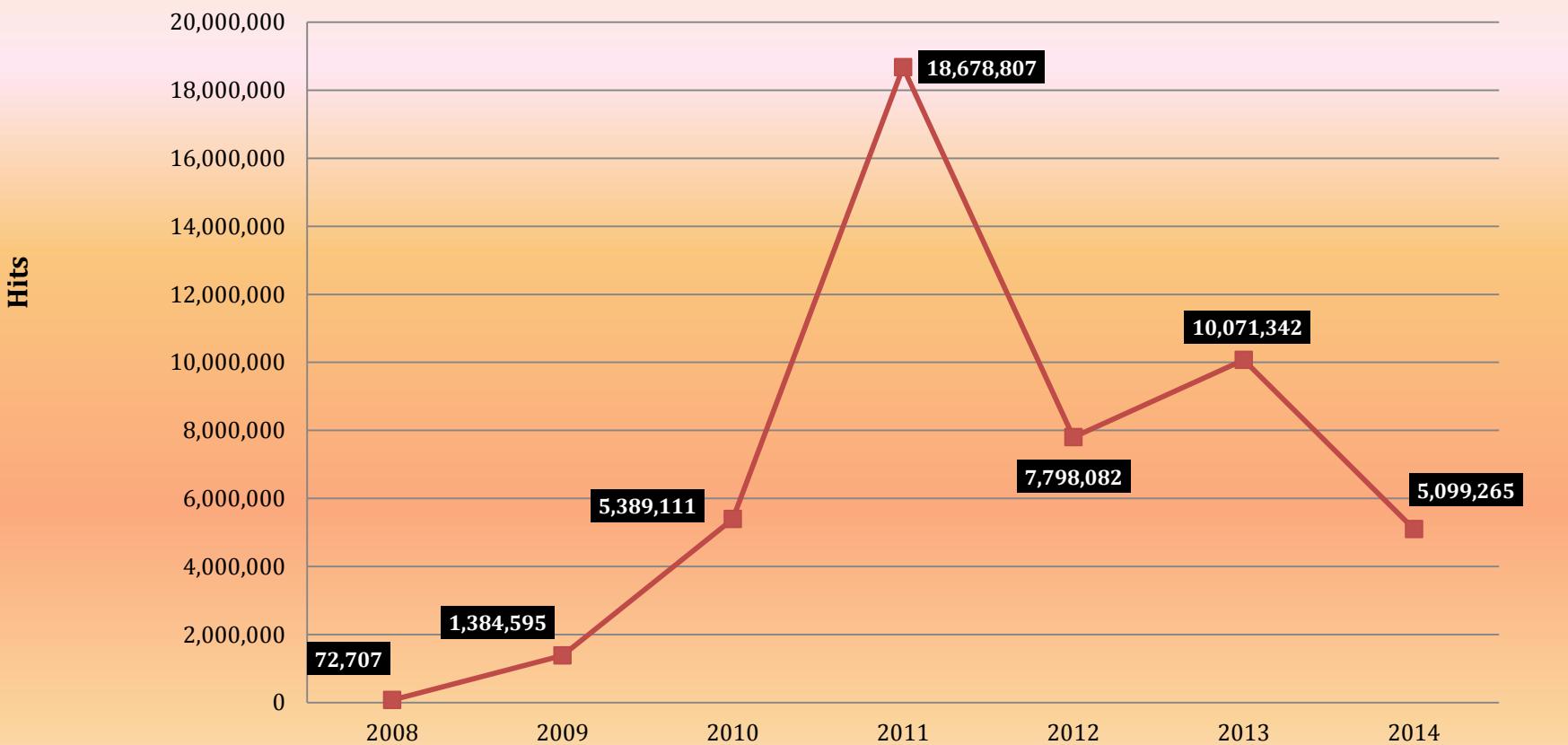
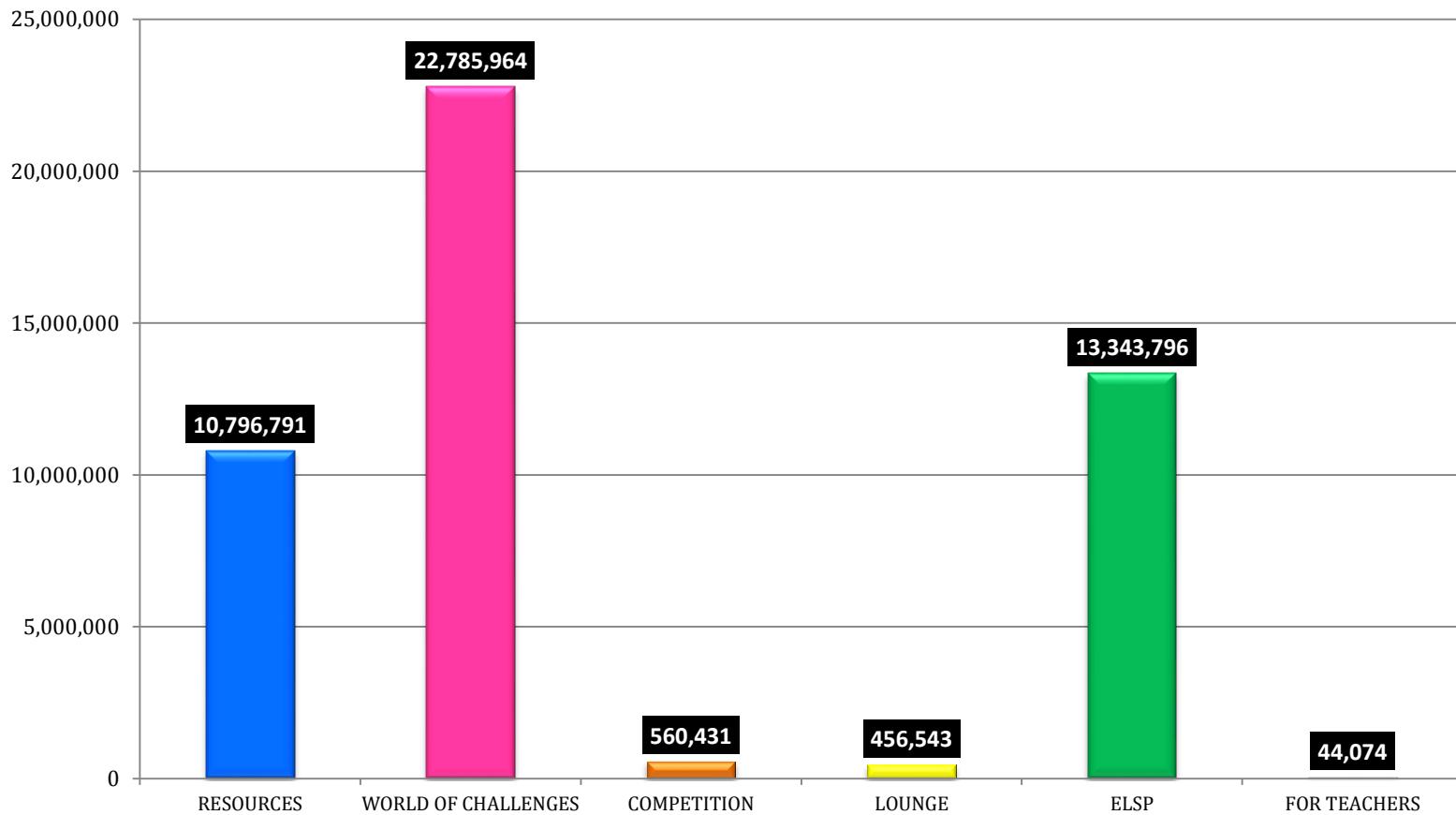


Figure 1: MyLinE Hits by year



Hits by Courses (2009 - 2014)



BLOSSOMS...established in 2013

BLENDED LEARNING OPEN SOURCE SCIENCE OR MATH STUDIES

Math and science video lessons for High School classroom



UNIVERSITI TEKNOLOGI MALAYSIA

Launching of Blossoms project in collaboration
with the MIT started in January 8, 2013.

Involved collaboration with the Ministry of
Education Malaysia (MOE) for *Sekolah Berasrama
Penuh dan Sekolah Kecemerlangan (SBPK)*





LONJAKAN

9

PEMBELAJARAN DALAM ITALIAN SECARA GLOBAL

PENCAPAIAN UTM-MIT BLOSSOMS 2013 - 2014

12 videos beserta IP

NUMBER OF HITS:

Videos

Video Library

Search By Education Standards

Video Introduction to BLOSSOMS

Quick Video Tours

Watch BLOSSOMS in the Classroom

Accompanying Animations

Create Your Video

Tips for the Video Producer of a BLOSSOMS lesson

Suggest a Topic

Translate a Lesson

Request DVD or VHS

Showing all videos sorted by Most Recent.

Sort by: Topic | Most Recent | Title | Topic Cluster

Jump to: Mathematics | Engineering | Physics | Biology | Chemistry



CHEMISTRY

How Big Is a Mole? Do We Really Comprehend Avogadro's Number?

The unit "mole" is used in chemistry as a counting unit for...



CHEMISTRY

Why Neutralize? Impact on Health and the Environment

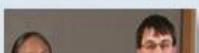
The aim of this lesson is to introduce the concept of Neutralization and its...



PHYSICS

Kite Flying: Fun, Art and Science

This lesson presents the basics of aerodynamics by using kite flying as an...



MATHEMATICS

Averages: Still Flawed



ENGINEERING

Thermodynamics: Energy Conversion in Generating Electricity

This lesson is an introductory topic in thermodynamics, on conversion of...



ENGINEERING

The Art of Making Layer Cakes: Proper Construction of Bituminous Roads and Highways

The aim of this video is to introduce high school students to the engineering...



MATHEMATICS

Why Pay More?

This lesson is an introduction to Multiple Regression Analysis (MRA, a...



PHYSICS

Soaring in The Wind: The Science of Kite Flying

Is There A Connection Between Computer Network Topologies And A Malaysian Wedding

1,013 hits

Save Our Kingdom

1,037 hits

Fantastic Factorials

841 hits

Soaring in The Wind: The Science of Kite Flying

1,379 hits

Why Pay More?

1,256 hits

The Art of Making Layer Cakes: Proper Construction of Bituminous Roads and Highways

806 hits

Why Neutralize? Impact on Health and the Environment

903 hits

BLOSSOMS II

1 JAN 2015 – 30 JUN 2016

- 18-month plan to continue and grow implementation of the MIT-UTM BLOSSOMS Project in UTM and in high schools throughout Malaysia.
- BLOSSOMS II: Work directly with teachers to help them develop deeper content knowledge. The effort might need to be comprehensive, involving the MOE, UTM, and MIT
- 3 phases: **Phase 1:** Jan. 1 – June 30, 2015; **Phase 2:** July 1 – Dec. 31, 2015; **Phase 3:** Jan. 1 – June 30, 2016



MOOCs provide a new methodology and modality for teaching and learning.

<http://mooc.utm.my>

This newness does pose some problems for learners, but also provides for exciting new possibilities.

MOOCs require learners to be more proactive in their education and in building their personal learning networks.

COHORT 1

Everyone can be successful in a MOOC, provided that certain steps are taken and strategies devised before, during, and after a MOOC

NO	COURSE CODE	COURSE NAME	LEADER
1	SCSJ 2013	Data Structures and Algorithms	Dr. Nor Bahiah
2	SKEE 1223	Digital Electronics	PM Muhammad Mun'im
3	SKAA 2832	Highway Engineering	Tuan Haji Che Ros
4	SBEQ 3213	Mechanical & Electrical Works Measurement	Dr. Sarajul
5	SPPP 3042	Research Methods In Education	Dr. Hee Jee Mei
6	SPPM 4342	Web Based Multimedia Development	Dr. Noor Azean Atan
7	SCSV 1223	Web Programming	Dr. Sarina Sulaiman

Coming Soon
Course Selected
→ KPM

1. Niche Area
2. General Courses
3. Skilled Based

1. Curriculum Course
2. Project Based
3. SPACE General Course

COHORT 2

LONJAKAN 9 >> PENCAPAIAN UTM MOOC.....



UTM
UNIVERSITI TEKNOLOGI MALAYSIA



REGISTER NOW



SCSJ2013 DATA STRUCTURE AND ALGORITHMS

SCSJ2013x Data Structures and Algorithms UTM

SKAA2832 HIGHWAY ENGINEERING

SKAA2832x Fundamental of Highway Engineering UTM

SPPM4342 WEB BASED MULTIMEDIA DEVELOPMENT

SPPM4342x Web-Based Multimedia Development UTM

SPPP3042 RESEARCH METHODS IN EDUCATION

SPPP3042x Research Methods in Education UTM

SBEQ3213 MECHANICAL & ELECTRICAL WORKS MEASUREMENT

SBEQ3213x Mechanical & Electrical Works Measurement UTM

SCSV1223 WEB PROGRAMMING

SCSV1223x Web Programming UTM

inovatif • entrepreneurial • global

The screenshot shows the UTM SPPP3042 RESEARCH METHODS IN EDUCATION MOOC interface. The left sidebar lists course weeks and topics. The main area displays the "Introduction to Educational Research" module, featuring the UTM logo, an "Online Learning" icon, and a brief introduction. Below this is an "Online Activity 1" section titled "ACTIVITY" with a blue banner. The activity itself contains a question about qualitative research methods, with several options listed and one selected as correct.

WEEK 1 - INTRODUCTION TO EDUCATIONAL RESEARCH & RESEARCH METHODS

WEEK 2 - RESEARCH LITERATURE & WRITING LITERATURE REVIEW

WEEK 3 - QUANTITATIVE & QUALITATIVE RESEARCH

WEEK 4 - QUANTITATIVE & QUALITATIVE CORRELATIONAL RESEARCH

WEEK 5 - QUANTITATIVE & QUALITATIVE COMPARATIVE RESEARCH

WEEK 6 - QUANTITATIVE & QUALITATIVE EXPERIMENTAL RESEARCH

WEEK 7 - SAMPLING & INSTRUMENTATION

INTRODUCTION TO EDUCATIONAL RESEARCH

UTM Online Learning

Introduction to Educational Research

Abidah Abdul Latif | Aqeel Khan | Hee Jee Mei | Mahani Mokhtar | Narina Al-Asyraf

01:24

Online Activity 1

ACTIVITY

Online Activity 1

2. Which of the statements below described Qualitative research?

- I It is a naturalistic research
- II It is used to describe experiences
- III It can be used to make predictions
- IV One of the methods of data collection is interview

I, II and IV

I, II and III

All I, II, III and IV

I and II

Incorrect

PREV NEXT

LONJAKAN

10

PENYAMPAIAN PENDIDIKAN TINGGI YANG DITRANSFORMASIKAN

“Dalam memberikan lebih tumpuan ke atas penggubalan peraturan dan dasar, Kementerian akan

- (a) mewujudkan struktur organisasi yang lebih dinamik dengan kakitangan yang mempunyai kemahiran dan bakat yang diperlukan;*
- (b) menaiktaraf infrastruktur berpusat secara berterusan untuk kemasukan pelajar, biasiswa, komunikasi strategik;*
- (c) mendefinisikan proses penetapan piawaian serta pemantauan yang diperkuuh; dan*
- (d) menukuhkan program untuk menguruskan dan memastikan pelan pembangunan dilaksanakan mengikut perancangan”*

FASA TRANSFORMASI PENGURUSAN AKADEMIK UTM 2012 - 2015

1

FASA 1 (2012)

- Integrasi Pengurusan Akademik PG (TDPPS) dan UG (TDA) di bawah TD (A)
- Peranan dan Tanggungjawab TP versus TD
- TOR Pentadbir Akademik
- Penggabungan Jabatan di Fakulti ikut Ratio Staff dan Student
- Kluster fakulti ikut Orientasi PG atau UG

2

FASA 2 (2013)

- Penjenamaan semula JKTS
- Pemusatan Pengurusan Akademik mengikut Fungsian (autonomi)
- Penstrukturkan Governan

3

FASA 3 (2014)

- ARO gabungan SRAD dan AMD
- SRAD gabungan SPS (Intake), BPA (Intake) dan UPU
- AMD gabungan SPS (Academic) dan BPA (Academic)
- SPS hanya Pelajar Research dan Biasiswa
- UGS gabungan CSI dan CGCC
- UTMLead gabungan CTL dan HCD (staf akademik)
- Kajian Semula Penstrukturkan Fakulti/Sekolah

4

FASA 4 (2015)

- Penggabungan dan Penstrukturkan Fakulti/Sekolah & Pentadbir Akademik UTM mengikut Fungsian
- Matlamat utama – untuk menghasilkan pengurusan akademik penyelidikan bertaraf global dengan mengambil kira aspek sumber sediada maksima
- Sinergi aktiviti akademik dan penyelidikan (TNCAA & TNCPI)
- Sinergi aktiviti Kecemerlangan Holistik Mahasiswa (TNCAA & TNCHEMA)
- Fungsi UTMKL melalui Pengarah Kampus sebagai *Front Office*

JPG Fakulti
(TNCAA)

JPG
Penyelidikan
(TNCPI)

JK
Pemilih
Guru

Single Faculty
Research Group dan
Multi Faculty
Research Group

Portfolio Penyelidikan
dan Inovasi di Fakulti

JPA Fakulti
(TNCAA)

JPA
Penyelidikan
(TNCPI)

JK
Pelantikan
Pentadbir
Akademik

Pemindahan Pengurusan
Sumber Manusia
Kesemua Staf COE dan
RA di bawah pejabat
TNCPI ke Fakulti



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thank you
 tenki ขอบขอบคุณคุณ takk спасибо kam sah hamnida
 дзякуй hyala នៅឯណាត្រពា dhanyavadagalu tack
 gracias djere dieu mèsi xièxie tanemirt
 arigatô manana diolch bedankt blağodaram rahmet enkosi mochchakkeram trugarez dank je
 ačiū ačiū grazzi danke kop khun krap faafetai lava
 dňanyavad gratias ago shukriya ありがとう kia ora dankon děkuji
 teşekkür ederim grazzi گەزىرىيە mamnun gràcie kiitos spas
 sagolun murakoze taiku mahalo edi madloba ۋەلەپەن بەرلەلە ئەمەن ئەمەن
 terima kasih asante grazie misaotra welalín mersi sobodi
 mauruuru matondo nandri go raibh maith agat 謝謝 mersi najis tuke
 ارکش nanni vinaka
 paldies ngiyabonga