

December 2013 'Engagement'



To the 'finishing line'

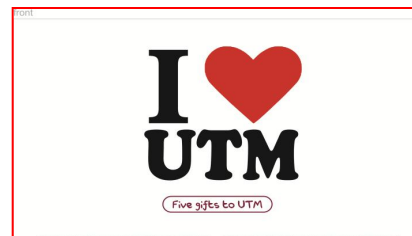


Wahid Omar

10 December 2013

7 Safar 1435 H

Bertemu mesra, berkongsi rasa, mencambah minda # 3, 2013



**Enriching
people**

**Creating
values for
others**

**Enhancing
quality of
lives**

JUMLAH GRADUAN UTM

(dari Tahun 1972 hingga 2013)

PERINGKAT PENGAJIAN	JUMLAH
Doktor Falsafah	1,225
Sarjana	16,826
Diploma Lepas Ijazah	3,571
Sarjana Muda	87,062
Diploma	50,989
Jumlah Keseluruhan	159,673

Floods relief work by UTM

Students mobilised to Kuantan and Mersing



101 days

1 Sept – 10 December 2013

Planning for
2014

LPU Retreat

Many
success
stories – RU
status till
2016

We continue
with our
business

Ready with
2014 budget

E-LPPT

Smooth PRK

Many engagement
sessions – productive,
heart to heart
communications

Ready with
2014 budget



1 Sept – 10 December 2013

Alhamdulillah...

- ✓ able to focus on the core tasks and moving forward
- ✓ fullest cooperation from ALL
- ✓ No distraction to un-necessary, un-productive event or activities
- ✓ the uniqueness of UTM DNA







Personal, family
KAI in UTM (our e-LPPT)
Social life – neighbours, community



	Indicators	2008	2011	2012	2013	Current	2015	2020
1	Staff with PhD	737	1018	1143	1500	1204	1800	2100
2	SCOPUS journals	678	1078	2500	3500	2001	6000	15,000
	ISI impact factors	153	802	2000	3000	1336.06	4000	7000
	SCOPUS citation	1372	3791	5000	7000	7429	10,000	50,000
3	Postgraduate (%)	25%	46%	53%	55.7%	55.6%	60%	70%
	Postgraduate no.	4,850	10,888	12,883	13,156	13,780	13,500	14,000
	PhD students no.	1269	3439	4445	4951	5140	6000	7000
	PhD Graduate on time *	-	-	-	50%	46 %	60%	90%
	Post-doctoral fellows	<10	<20	<20	300	94	500	1000
4	Mean Intake CGPA (UG)	3.11	3.47	3.71	3.75	3.78	3.80	4.00
5	Research grant (RM m)	124	103	78	150	59	200	400
6	Intellectual property	1075	2185	2770	3300	3263	6000	10,000
7	Spin-off companies	57*	14	18	200	17	400	1000
8	Staff research load	30%	50%	55%	60%	60%	60%	70%
9	Endowment (RM m)	0	31.9	50	70	49.2	100	500

Improved Performance -RU marks

No	Summary and Total Marks	RU Full Mark	2007-2009	2010	2011	2012	Average 2010-2012	Trend
			Marks Obtained	Marks Obtained				
1	SECTION B: Quantity and Quality of Researchers (25%)	25	19.1	10.4	16	17.9	14.9	↓
2	SECTION C: Quantity and Quality of Research (30%)	30	17.4	27.3	32.7	41.7	33.8	↑
3	SECTION D: Quantity of Postgraduates (10%)	10	14.1	13.8	16.2	19.8	17.3	↑
4	SECTION E: Quality of Postgraduates (5%)	5	6.7	8.0	9.2	8.4	8.5	↑
5	SECTION F: Innovation (10%)	10	8.9	6.9	7.9	9.2	9.1	↑
6	SECTION G: Professional Services and Gifts (7%)	7	7.0	7.0	7.0	7.0	7.0	Max Score
7	SECTION H: Networking and Linkages (8%)	8	6.9	5.2	6.3	5.4	5.8	↓
8	SECTION I : Support Facilities (5%)	5	4.6	5.0	5.0	5.0	5.0	↑
OVERALL SCORE (Entry level > 75 for MRU)		100	84.6	83.6	100.3	114.4	101.5	↑

Passing Mark – 87.5%





APPOINTMENT!



PM. Dr. Othman bin Ibrahim
Pengarah
Unit Pembangunan Kerjaya



Prof. Dr. Azlan Abdul Rahman
Timbalan Naib Canselor (Pembangunan)



PM. Dr. Ahmad Mahir bin Makhtar
Pengarah
Unit Perhubungan Alumni



Anugerah Industri KeTTHA 2013
UTM-MPRC Institute for Oil and Gas



10 Gold Award, 9 Silver Award,
13 Bronze Award



**MAJLIS PERASMIAN GALERIA
SISWA UTM OLEH YAB MB JOHOR**

MAJLIS SANJUNGAN BUDI



JAPAN DAY





MoU UTM – KQ Technologies

Majlis Pelancaran UCTC Peringkat Kebangsaan



Alumni Jakarta





PROGRAM HARI BERTEMU PELANGGAN UTM DAN KONVENSYEN KIK 2013

KATEGORI TEKNIKAL

DE DOOR, FAKULTI
KEJURUTERAAN ELEKTRIK

“PENYEDIAAN
KELENGKAPAN UNTUK
PENGUMPULAN DATA
KESAN HARMONIK LEBIH
SISTEMATIK”

KATEGORI PENGURUSAN

INSPIRE, BHGN.
PENGURUSAN MODAL
INSAN (HCM), PEJABAT
PENDAFTAR

“KELEWATAN
PENYEDIAAN PELAPORAN
PERANGKAAN STAF”





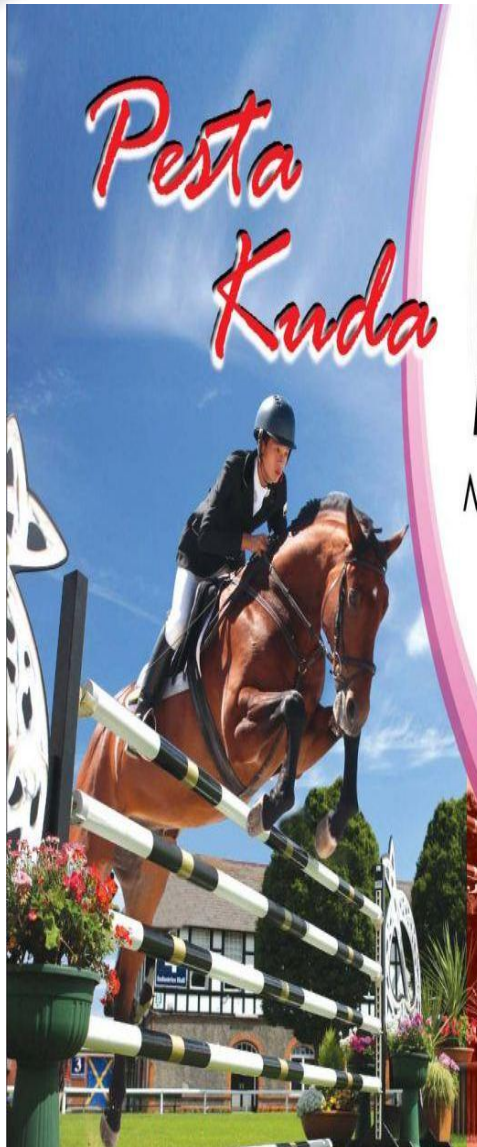
National
Horse Show
Malaysia **2013**

Champion (3 Categories)

Runner-Up (1 Category)

3rd Place (2 Categories)

4th Place (2 Categories)



TAKZIAH

- En. Ruslan bin Saffee, Unit Rekod Harta & Pelupusan, Pejabat Bendahari

(2 Disember 2013)

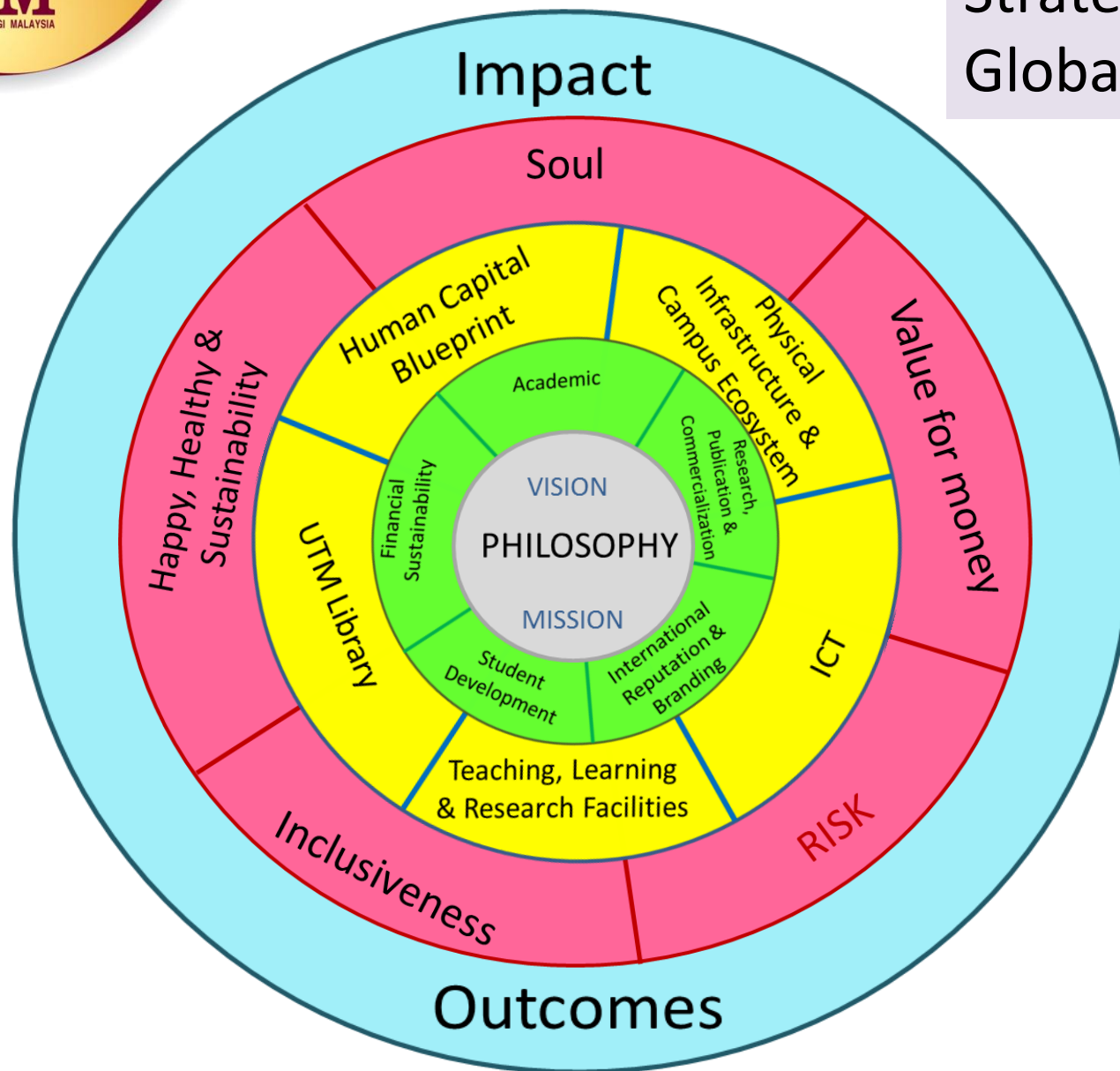
- En Abdul Halim Ismail, Pengawal Keselamatan, Institut Pembangunan Bioproduk

(27 November 2013)

- En Mohd Fatmi Shah, Akademi Bahasa

(8 December 2013)





-  Philosophy
-  Key Strategic Thrusts
-  Enablers
-  Execution Strategy
-  Outcome



Office of Registrar, HCD to
champion the English Program

Intensive programs for all PPP
staffs

KAI?

The program should have
started and running, no waiting

UTM



2014

Pendapatan dan Perbelanjaan Mengurus UTM 2010 - 2020 (RM juta)

PERKARA		2010	2011	2012	2013*	2014**	2015#	2020#
Geran Mengurus	Operasi	423.4	483.94	518.68	485.68	566.25	700	1000
	Dana RU	-	80.00	80.00	-	-	100	100
Pendapatan Universiti		50.07	62.18	68.96	71.00	73.00	100	400
Tabung Universiti		45.6	25.5	30.00	49.00	43.00	80	400
Sumbangan Endowmen							20	100
JUMLAH PENDAPATAN		519.07	651.62	697.64	605.68	682.25	1000	2000
Perbelanjaan		519	610.64	650.40	605.68	682.25	1000	2000
BAKI		0.07	40.98	47.24	-	-	-	-

* Anggaran

**Agihan 2014

Impact

Outcomes

Measurable,
Numbers

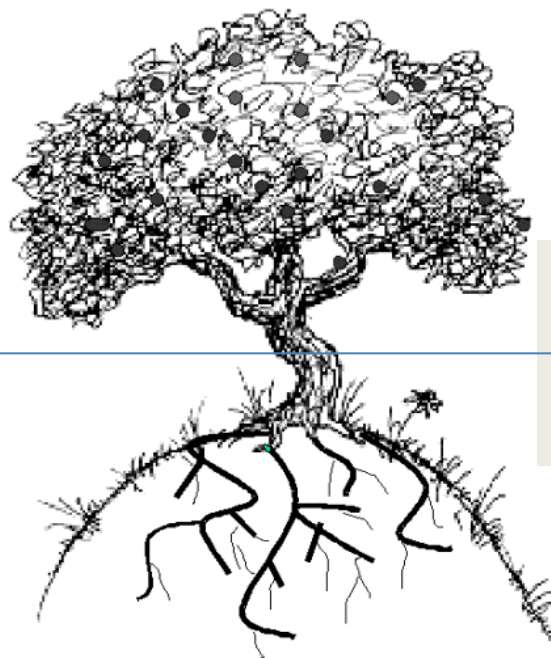
Processes

Synergy,
Simplified

Resources

Lean,
Optimum

Global UTM 2020

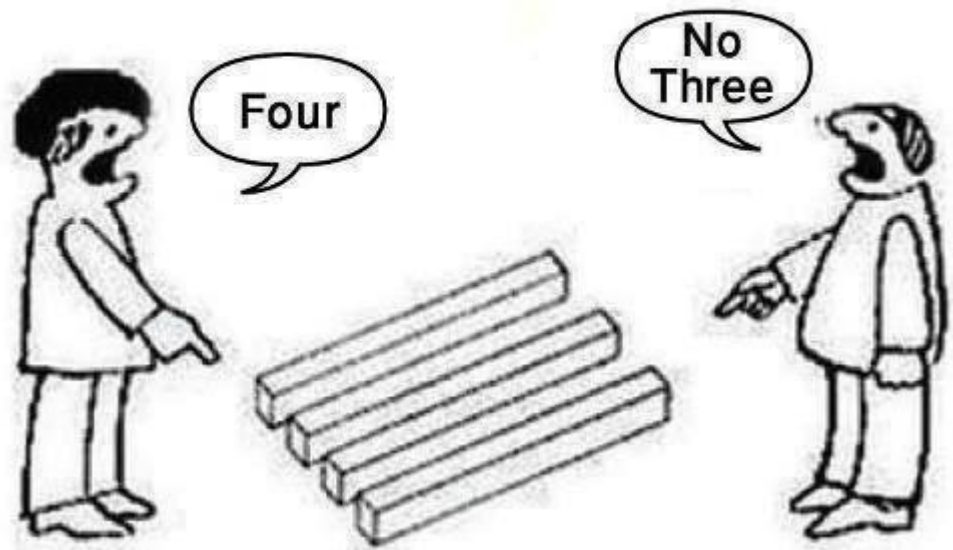


UTM with
a Soul

UTM DNA

perceptions

It is really confusing!!!



Perceptions

- Communication barrier
- No transparency
- ‘hobby’ or ‘habit’ - gossips
- Bad DNA

- Open and transparent
- Engagement – open up all communication channels
- Seek clarifications

誠

SINCERITY



يَا أَيُّهَا الَّذِينَ ءَامَنُوا اجْتَنِبُوا كَثِيرًا مِّنَ الظَّنِّ
إِنَّ بَعْضَ الظَّنِّ إِثْمٌ وَلَا تَجَسَّسُوا وَلَا يَغْتَبِ
بَعْضُكُم بَعْضًا

O ye who believe! avoid suspicion as much (as possible): for suspicion in some cases is a sin: and spy not on each other, nor speak ill of each other behind their backs

Al-Hujerat 12

E-LPPT



- New e-LPPT
- Senate has approved the method to evaluate performance for 2013 (transition)
- No one should be victimised
- More road show to be arranged

Pesanan

- Mohon maaf dan memaafkan
- Mendoakan untuk orang lain
- Bangun tidur senyum dan doa
- Beri menafaat kepada orang lain
- Kasih sayang merawat segalanya



“Memberi makanan minda dengan meningkatkan ilmu pengetahuan melalui pembacaan lebih besar makna dan fungsinya ke arah menaikkan tamadun dan peradaban manusia daripada memberi makanan kepada tubuh badan semata-mata.”

Dato' Dr. Hj. Mohd. Fadzilah Kamsah

**“Sesungguhnya Allah
tidak akan mengubah
nasib suatu kaum
kecuali kaum itu
sendiri yang mengubah
apa apa yang pada diri
mereka ” QS 13:11**





